

LAMPIRAN 3 TABULASI DATA

VARIABEL LINGKUNGAN KERJA

No.	LK1. 1	LK1. 2	LK1. 3	LK1. 4	LK1. 5	LK1. 6	LK1. 7	LK1. 8	STLK
1	4	4	4	4	4	4	5	4	33
2	3	3	3	3	3	3	4	4	26
3	3	4	3	3	4	3	4	4	28
4	4	4	4	5	5	5	4	5	36
5	4	4	3	2	3	4	4	5	29
6	4	4	4	5	5	5	4	5	36
7	5	4	4	5	5	5	4	5	37
8	4	4	4	5	5	4	4	5	35
9	4	4	5	5	4	4	4	5	35
10	5	4	4	4	5	5	4	5	36
11	5	5	4	5	5	5	5	5	39
13	4	4	4	4	5	4	4	4	33
14	4	4	5	4	3	5	4	5	34
15	3	3	4	4	3	2	3	4	26
16	5	5	4	5	4	4	4	3	34
17	4	4	4	4	3	4	4	4	31
18	4	4	4	4	4	3	3	3	29
19	5	5	5	5	5	5	5	2	37
20	4	5	4	4	4	4	5	4	34
21	4	4	3	4	3	5	4	2	29
22	5	4	4	5	4	4	4	4	34
23	5	5	5	5	5	5	5	5	40
24	5	5	4	5	3	5	5	5	37
25	4	4	4	4	4	4	4	4	32
26	5	5	5	5	5	5	4	5	39

27	5	5	4	3	5	3	4	5	34
28	3	4	3	5	4	4	4	4	31
29	2	3	2	3	4	3	4	5	26
30	4	4	4	3	3	4	4	4	30
31	4	4	2	5	5	4	5	5	34
32	4	4	4	4	4	4	5	5	34
33	5	5	5	5	5	5	4	4	38
34	5	4	4	3	4	2	5	4	31
35	5	2	3	5	4	3	5	3	30
36	4	5	4	3	4	5	4	2	31
37	4	4	5	4	4	5	5	4	35
38	5	5	4	4	5	5	4	2	34
39	4	4	5	5	5	5	4	4	36
40	5	4	4	4	5	4	4	5	35
41	4	5	5	4	4	4	4	4	34
42	4	4	4	3	3	3	3	4	28
43	4	4	2	2	2	4	5	5	28
44	4	4	5	4	4	5	4	4	34
45	4	5	4	5	5	5	4	4	36
46	5	5	5	4	4	4	5	5	37
47	5	4	4	4	5	5	4	5	36
48	5	4	4	5	4	4	4	4	34
49	5	5	4	5	5	5	4	5	38
50	5	3	1	2	4	2	5	4	26
51	4	4	4	4	4	4	5	4	33
52	5	5	5	4	4	4	5	5	37
53	4	4	3	3	4	4	5	4	31
54	2	2	2	4	2	4	3	5	24
55	5	5	3	4	3	4	4	4	32
56	3	3	3	4	2	4	3	4	26

13	4	4	4	3	4	4	4	4	5	4	4	4	4	52
14	5	5	5	3	5	5	5	5	5	3	5	5	4	60
15	5	5	4	3	5	4	4	4	4	4	4	4	4	54
16	4	3	5	3	4	5	5	5	5	4	5	5	5	58
17	4	5	4	3	4	4	5	5	4	5	5	4	4	56
18	5	5	5	3	5	5	4	4	5	4	4	5	5	59
19	4	4	4	3	4	4	4	4	5	5	4	4	4	53
20	4	4	4	3	4	4	4	4	5	5	4	4	4	53
21	5	5	5	3	5	5	4	5	4	5	5	5	5	61
22	4	4	4	3	4	4	4	4	5	3	4	4	5	52
23	4	3	4	3	4	4	4	4	5	5	4	4	2	50
24	5	4	4	3	4	4	5	4	4	4	4	4	4	53
25	4	4	5	3	4	5	5	5	4	5	5	5	4	58
26	4	4	5	3	4	5	5	5	4	4	5	5	4	57
27	3	4	4	3	3	4	4	4	5	4	4	4	4	50
28	4	4	4	3	4	4	4	4	4	4	4	4	2	49
29	3	4	4	3	3	4	4	4	5	4	4	4	4	50
30	3	4	4	3	3	4	4	4	4	3	4	4	4	48
31	4	4	4	3	4	4	4	5	4	3	5	4	4	52
32	4	4	4	3	4	4	4	4	5	4	4	4	4	52
33	4	4	5	3	4	5	5	4	4	4	4	5	4	55
34	4	3	4	3	4	4	4	3	4	4	3	4	3	47
35	4	4	4	3	4	4	4	4	4	3	4	4	4	50
36	4	4	3	3	4	3	4	4	4	4	4	3	4	48
37	3	4	4	3	3	4	4	4	5	3	4	4	4	49
38	3	4	3	3	3	3	3	3	4	3	3	3	3	41
39	5	4	4	3	4	4	4	3	4	4	3	4	3	49
40	5	4	3	3	4	3	4	4	4	5	4	3	4	50
41	4	5	5	3	4	5	4	3	4	4	3	5	4	53
42	3	5	3	3	3	3	4	5	4	4	5	5	4	51

43	4	5	3	3	3	3	4	4	4	5	4	5	4	51
44	5	4	5	3	2	5	5	5	5	4	5	5	4	57
45	3	3	3	3	3	3	4	4	3	3	4	5	3	44
46	3	5	3	3	4	3	3	5	4	4	5	4	4	50
47	4	5	5	3	3	5	4	5	4	5	5	4	4	56
48	5	5	3	3	3	3	5	5	4	5	5	4	4	54
49	4	4	3	3	3	3	5	4	3	4	4	3	3	46
50	3	3	5	3	4	5	4	4	4	3	4	4	3	49
51	4	5	3	3	3	3	3	5	4	4	5	4	4	50
52	4	5	3	3	4	3	4	4	4	4	4	4	4	50
53	4	3	5	3	3	5	4	4	4	3	4	5	5	52
54	5	5	3	3	2	3	3	4	3	4	4	5	5	49
55	4	4	5	3	4	5	5	4	2	4	5	5	5	55
56	4	5	3	3	4	5	5	4	1	3	3	5	2	47
57	4	4	2	3	2	5	5	4	2	3	3	5	1	43
58	4	3	5	3	4	5	5	4	1	2	4	5	1	46
59	4	5	3	3	4	5	5	4	3	1	5	5	2	49
60	3	5	3	3	4	5	5	3	4	4	5	4	1	49
61	3	4	3	3	4	5	5	5	5	3	5	4	2	51
62	2	4	4	3	2	3	4	3	5	2	5	3	1	41
63	2	4	3	3	4	3	4	2	5	3	4	3	3	43
64	2	5	3	3	4	3	5	1	5	5	4	3	1	44
65	3	3	2	3	3	2	2	2	4	5	4	1	3	37
66	3	3	4	3	3	4	4	2	5	4	4	1	1	41
67	4	3	2	3	3	2	2	3	2	4	4	5	3	40
68	4	5	5	3	2	2	1	2	3	3	5	5	2	42
69	5	4	5	3	4	4	1	5	3	3	4	5	5	51
69	5	5	4	3	2	2	4	4	4	4	5	4	5	51

VARIABEL DISIPLIN KERJA

No.	DK1.1	DK1.2	DK1.3	DK1.4	DK1.5	DK1.6	STDK
1	3	4	4	4	4	4	23
2	5	5	5	5	4	5	29
3	4	4	3	3	4	4	22
4	5	5	4	4	5	5	28
5	4	4	4	5	4	4	25
6	5	5	5	5	5	5	30
7	5	5	5	5	5	5	30
8	5	4	5	3	5	4	26
9	4	4	4	4	4	4	24
10	3	4	5	4	5	4	25
11	3	5	5	5	5	5	28
13	4	4	4	4	4	4	24
14	5	5	5	5	5	5	30
15	4	4	5	4	5	4	26
16	3	5	4	5	3	5	25
17	4	4	4	5	4	4	25
18	4	5	5	4	5	5	28
19	3	4	4	4	4	4	23
20	3	4	4	4	4	4	23
21	3	5	5	5	4	5	27
22	4	4	4	4	4	4	24
23	4	4	4	4	4	4	24
24	5	4	4	4	4	4	25
25	5	5	4	5	4	5	28
26	4	5	4	5	4	5	27
27	3	4	3	4	4	4	22
28	3	4	4	4	4	4	23

29	3	4	3	4	4	4	22
30	5	4	3	4	4	4	24
31	5	4	4	5	3	4	25
32	4	4	4	4	5	4	25
33	3	5	4	4	4	5	25
34	3	4	4	3	3	4	21
35	5	4	4	4	4	4	25
36	4	3	4	4	4	3	22
37	4	4	3	4	4	4	23
38	3	3	3	3	3	3	18
39	4	4	4	3	3	4	22
40	4	3	4	4	4	3	22
41	5	5	4	3	5	5	27
42	4	5	3	5	3	5	25
43	3	5	3	4	3	5	23
44	5	5	2	5	3	5	25
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47	4	4	3	5	5	4	25
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54	4	5	2	4	4	5	24
55	4	3	4	4	3	4	22
56	5	3	4	4	3	5	24
57	5	4	5	5	4	5	28
58	4	3	3	4	3	4	21

59	4	5	3	4	5	4	25
60	3	5	3	3	5	3	22
61	3	4	3	3	4	3	20
62	2	4	3	2	4	2	17
63	2	4	3	2	4	2	17
64	2	5	3	3	5	2	20
65	3	3	3	3	3	3	18
66	3	3	4	4	3	3	20
67	4	3	3	4	3	4	21
68	4	5	5	5	5	4	28
69	5	5	5	4	4	4	27
69	4	5	5	5	4	3	26

VARIABEL KINERJA

No.	KP4.1	KP4.2	KP4.3	KP4.4	KP4.5	KP4.6	KP4.7	KP4.8	KP4.9	KP4.10	KP4.11	KP4.12	STKP
1	4	4	4	4	4	2	4	4	4	4	4	4	46
2	5	5	5	5	5	5	5	5	5	4	5	5	59
3	3	4	4	3	3	3	3	5	5	4	4	4	45
4	4	4	4	4	4	2	2	5	5	5	4	4	47
5	4	5	5	5	5	4	4	5	5	4	5	5	56
6	5	5	5	5	5	5	5	5	5	5	5	5	60
7	5	5	5	5	5	4	4	5	5	5	5	5	58
8	5	4	4	3	3	4	4	5	5	5	4	4	50
9	4	4	4	4	4	5	5	5	5	4	4	4	52
10	5	4	4	4	4	4	4	5	5	5	4	4	52
11	5	5	5	5	5	5	5	5	5	5	5	5	60
13	4	4	4	4	4	4	4	5	5	4	4	4	50
14	5	5	5	5	5	4	4	5	5	5	5	5	58

15	5	4	4	4	5	4	4	5	5	5	4	4	53
16	4	5	5	5	5	5	5	5	5	3	5	5	57
17	4	5	5	5	5	4	4	5	5	4	5	5	56
18	5	4	4	4	4	5	5	5	5	5	4	4	54
19	4	4	4	4	4	4	4	5	5	4	4	4	50
20	4	4	4	4	4	4	4	5	5	4	4	4	50
21	5	4	4	5	5	5	5	5	5	4	4	4	55
22	4	4	4	4	4	5	5	5	5	4	4	4	52
23	4	4	4	4	4	2	2	5	5	4	4	4	46
24	4	5	5	4	4	4	4	5	5	4	5	5	54
25	4	5	5	5	5	4	4	5	5	4	5	5	56
26	4	5	5	5	5	4	4	5	5	4	5	5	56
27	3	4	4	4	4	4	4	5	5	4	4	4	49
28	4	4	4	4	4	2	2	5	5	4	4	4	46
29	3	4	4	4	4	4	4	5	5	4	4	4	49
30	3	4	4	4	4	4	4	5	5	4	4	4	49
31	4	4	4	5	5	4	4	5	5	3	4	4	51
32	4	4	4	4	4	4	4	5	5	5	4	4	51
33	4	5	5	4	4	4	4	5	5	4	5	5	54
34	4	4	4	3	3	3	3	5	5	3	4	4	45
35	4	4	4	4	4	4	4	4	4	4	4	4	48
36	4	4	4	4	4	4	4	3	4	4	4	4	47
37	3	4	4	4	4	4	4	4	4	4	4	4	47
38	3	3	3	3	3	3	3	3	3	3	3	3	36
39	4	4	4	3	3	3	3	4	4	3	4	4	43
40	4	4	4	4	4	4	4	3	4	4	4	4	47
41	4	4	5	4	4	4	3	5	5	4	4	4	50
42	3	4	5	4	5	4	4	5	4	5	4	4	51
43	3	4	5	4	4	4	4	5	5	5	4	4	51
44	2	5	5	5	4	4	4	4	5	4	4	5	51

45	3	4	5	3	3	3	5	4	4	3	4	4	45
46	4	3	4	4	4	4	5	4	3	3	3	3	44
47	3	4	4	4	4	4	5	3	3	4	3	4	45
48	3	5	4	4	4	4	4	3	4	4	4	5	48
49	3	5	3	3	3	3	4	3	5	5	4	5	46
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60	5	3	5	3	3	3	3	3	5	3	4	3	43
61	5	3	4	3	3	3	3	3	4	3	5	3	42
62	5	2	4	3	2	3	2	2	4	2	5	2	36
63	1	2	4	3	2	3	2	2	4	2	4	2	31
64	1	2	5	3	3	3	3	2	5	2	5	2	36
65	1	3	3	3	3	3	3	3	3	3	5	3	36
66	2	3	3	4	4	4	4	3	3	3	4	3	40
67	2	4	3	3	4	3	4	4	3	4	4	4	42
68	2	4	5	5	5	5	5	5	4	5	4	5	53
69	4	4	4	4	4	5	4	4	4	4	4	4	49
69	4	4	3	3	5	4	5	4	5	4	5	4	50

LAMPIRAN 5 HASIL UJI VALIDITAS

VARIABEL LINGKUNGAN KERJA

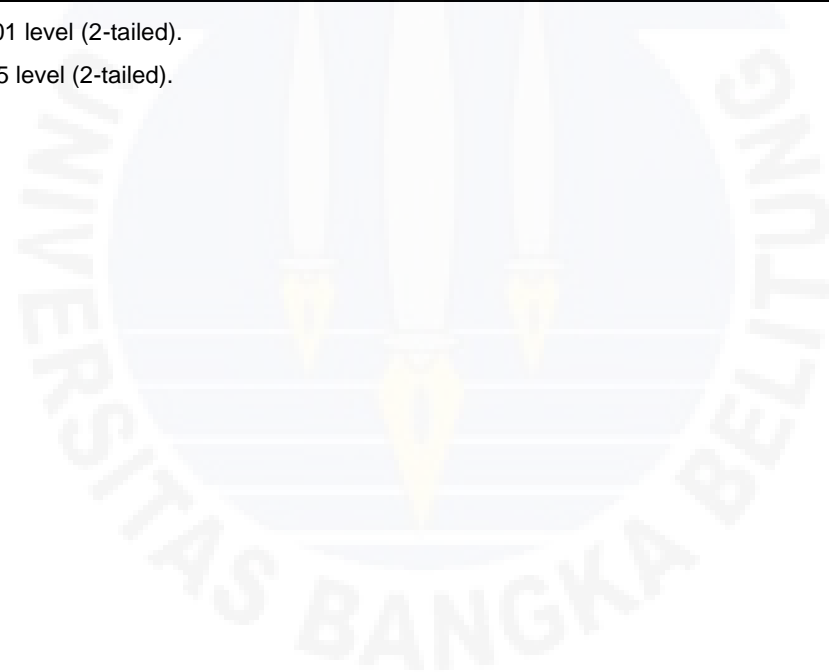
Correlations

		LK1.1	LK1.2	LK1.3	LK1.4	LK1.5	LK1.6	LK1.7	LK1.8	STLK
LK1.1	Pearson Correlation	1	,542**	,416**	,248*	,524**	,284*	,398**	,015	,676**
	Sig. (2-tailed)		,000	,000	,040	,000	,018	,001	,905	,000
	N	69	69	69	69	69	69	69	69	69
LK1.2	Pearson Correlation	,542**	1	,515**	,226	,383**	,460**	,275*	-,035	,651**
	Sig. (2-tailed)	,000		,000	,062	,001	,000	,022	,774	,000
	N	69	69	69	69	69	69	69	69	69
LK1.3	Pearson Correlation	,416**	,515**	1	,493**	,490**	,450**	,189	,154	,758**
	Sig. (2-tailed)	,000	,000		,000	,000	,000	,119	,207	,000
	N	69	69	69	69	69	69	69	69	69
LK1.4	Pearson Correlation	,248*	,226	,493**	1	,489**	,514**	,082	,106	,649**
	Sig. (2-tailed)	,040	,062	,000		,000	,000	,502	,387	,000
	N	69	69	69	69	69	69	69	69	69
LK1.5	Pearson Correlation	,524**	,383**	,490**	,489**	1	,396**	,312**	,190	,771**
	Sig. (2-tailed)	,000	,001	,000	,000		,001	,009	,117	,000
	N	69	69	69	69	69	69	69	69	69
LK1.6	Pearson Correlation	,284*	,460**	,450**	,514**	,396**	1	,167	,083	,671**
	Sig. (2-tailed)	,018	,000	,000	,000	,001		,169	,499	,000
	N	69	69	69	69	69	69	69	69	69
LK1.7	Pearson Correlation	,398**	,275*	,189	,082	,312**	,167	1	,186	,478**

	Sig. (2-tailed)	,001	,022	,119	,502	,009	,169		,126	,000
	N	69	69	69	69	69	69	69	69	69
LK1.8	Pearson Correlation	,015	-,035	,154	,106	,190	,083	,186	1	,346**
	Sig. (2-tailed)	,905	,774	,207	,387	,117	,499	,126		,004
	N	69	69	69	69	69	69	69	69	69
STLK	Pearson Correlation	,676**	,651**	,758**	,649**	,771**	,671**	,478**	,346**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,004	
	N	69	69	69	69	69	69	69	69	69

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).



VARIABEL BUDAYA ORGANISASI

Correlations

		BO2.1	BO2.2	BO2.3	BO2.4	BO2.5	BO2.6	BO2.7	BO2.8	BO2.9	BO2.10	BO2.11	BO2.12	BO2.13	STBO
BO2.1	Pearson Correlation	1	,339**	,358**	,282*	,367**	,245*	,089	,472**	-,071	,246*	,098	,439**	,512**	,627**
	Sig. (2-tailed)		,004	,003	,019	,002	,043	,466	,000	,563	,041	,422	,000	,000	,000
	N	69	69	69	69	69	69	69	69	69	69	69	69	69	69
BO2.2	Pearson Correlation	,339**	1	,015	,277*	,226	,018	,140	,250*	,060	,186	,352**	,261*	,219	,444**
	Sig. (2-tailed)	,004		,901	,021	,062	,886	,250	,038	,626	,125	,003	,030	,071	,000
	N	69	69	69	69	69	69	69	69	69	69	69	69	69	69
BO2.3	Pearson Correlation	,358**	,015	1	,236	,356**	,625**	,183	,324**	,256*	,073	,254*	,432**	,354**	,649**
	Sig. (2-tailed)	,003	,901		,051	,003	,000	,133	,007	,034	,551	,035	,000	,003	,000
	N	69	69	69	69	69	69	69	69	69	69	69	69	69	69
BO2.4	Pearson Correlation	,282*	,277*	,236	1	,374**	,206	,200	,183	,262*	,274*	,127	,146	,124	,480**
	Sig. (2-tailed)	,019	,021	,051		,002	,089	,099	,132	,029	,023	,298	,232	,310	,000
	N	69	69	69	69	69	69	69	69	69	69	69	69	69	69
BO2.5	Pearson Correlation	,367**	,226	,356**	,374**	1	,484**	,318**	,241*	,257*	,196	,046	,166	,250*	,607**
	Sig. (2-tailed)	,002	,062	,003	,002		,000	,008	,046	,033	,106	,706	,174	,039	,000
	N	69	69	69	69	69	69	69	69	69	69	69	69	69	69
BO2.6	Pearson Correlation	,245*	,018	,625**	,206	,484**	1	,597**	,422**	,083	-,054	,094	,477**	,075	,613**
	Sig. (2-tailed)	,043	,886	,000	,089	,000		,000	,000	,499	,657	,441	,000	,538	,000
	N	69	69	69	69	69	69	69	69	69	69	69	69	69	69
BO2.7	Pearson Correlation	,089	,140	,183	,200	,318**	,597**	1	,321**	,135	,089	,201	,182	-,042	,478**
	Sig. (2-tailed)	,466	,250	,133	,099	,008	,000		,007	,268	,467	,097	,135	,731	,000

N		69	69	69	69	69	69	69	69	69	69	69	69	69	69
BO2.8	Pearson Correlation	,472**	,250*	,324**	,183	,241*	,422**	,321**	1	,034	,113	,532**	,524**	,530**	,714**
	Sig. (2-tailed)	,000	,038	,007	,132	,046	,000	,007		,779	,357	,000	,000	,000	,000
	N	69	69	69	69	69	69	69	69	69	69	69	69	69	69
BO2.9	Pearson Correlation	-,071	,060	,256*	,262*	,257*	,083	,135	,034	1	,344**	,154	-,271*	,253*	,373**
	Sig. (2-tailed)	,563	,626	,034	,029	,033	,499	,268	,779		,004	,207	,024	,036	,002
	N	69	69	69	69	69	69	69	69	69	69	69	69	69	69
BO2.10	Pearson Correlation	,246*	,186	,073	,274*	,196	-,054	,089	,113	,344**	1	,083	-,098	,237	,387**
	Sig. (2-tailed)	,041	,125	,551	,023	,106	,657	,467	,357	,004		,498	,423	,050	,001
	N	69	69	69	69	69	69	69	69	69	69	69	69	69	69
BO2.11	Pearson Correlation	,098	,352**	,254*	,127	,046	,094	,201	,532**	,154	,083	1	,201	,222	,455**
	Sig. (2-tailed)	,422	,003	,035	,298	,706	,441	,097	,000	,207	,498		,098	,066	,000
	N	69	69	69	69	69	69	69	69	69	69	69	69	69	69
BO2.12	Pearson Correlation	,439**	,261*	,432**	,146	,166	,477**	,182	,524**	-,271*	-,098	,201	1	,311**	,537**
	Sig. (2-tailed)	,000	,030	,000	,232	,174	,000	,135	,000	,024	,423	,098		,009	,000
	N	69	69	69	69	69	69	69	69	69	69	69	69	69	69
BO2.13	Pearson Correlation	,512**	,219	,354**	,124	,250*	,075	-,042	,530**	,253*	,237	,222	,311**	1	,622**
	Sig. (2-tailed)	,000	,071	,003	,310	,039	,538	,731	,000	,036	,050	,066	,009		,000
	N	69	69	69	69	69	69	69	69	69	69	69	69	69	69
STBO	Pearson Correlation	,627**	,444**	,649**	,480**	,607**	,613**	,478**	,714**	,373**	,387**	,455**	,537**	,622**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,002	,001	,000	,000	,000	
	N	69	69	69	69	69	69	69	69	69	69	69	69	69	69

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

N	69	69	69	69	69	69	69
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*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

VARIABEL KINERJA

Correlations

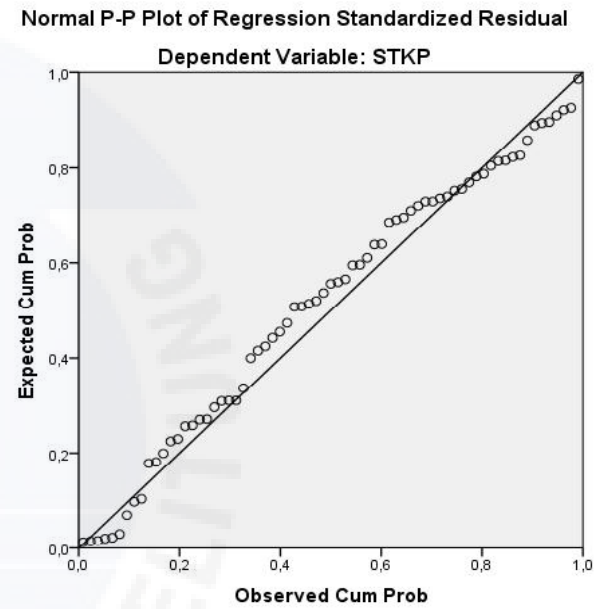
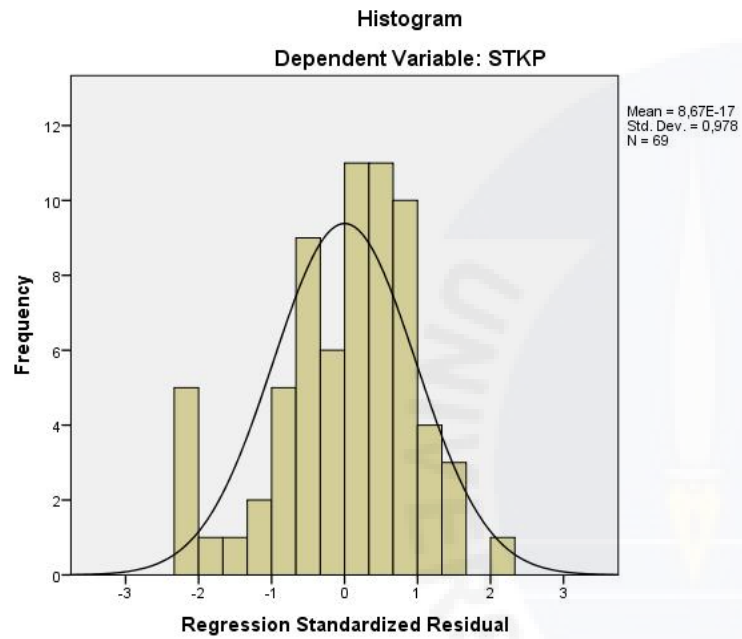
		KP4.1	KP4.2	KP4.3	KP4.4	KP4.5	KP4.6	KP4.7	KP4.8	KP4.9	KP4.10	KP4.11	KP4.12	STKP
KP4.1	Pearson Correlation	1	.268*	.261*	.205	.214	.118	.102	.475**	.356**	.290*	.156	.268*	.531**
	Sig. (2-tailed)		.026	.030	.091	.078	.335	.402	.000	.003	.016	.201	.026	.000
	N	69	69	69	69	69	69	69	69	69	69	69	69	69
KP4.2	Pearson Correlation	.268*	1	.286*	.636**	.606**	.320**	.395**	.574**	.327**	.521**	.339**	1.000**	.804**
	Sig. (2-tailed)	.026		.017	.000	.000	.007	.001	.000	.006	.000	.004	.000	.000
	N	69	69	69	69	69	69	69	69	69	69	69	69	69
KP4.3	Pearson Correlation	.261*	.286*	1	.440**	.350**	.266*	.229	.308**	.504**	.117	.239*	.286*	.537**
	Sig. (2-tailed)	.030	.017		.000	.003	.027	.058	.010	.000	.338	.048	.017	.000
	N	69	69	69	69	69	69	69	69	69	69	69	69	69
KP4.4	Pearson Correlation	.205	.636**	.440**	1	.755**	.503**	.377**	.480**	.289*	.331**	.258*	.636**	.750**
	Sig. (2-tailed)	.091	.000	.000		.000	.000	.001	.000	.016	.005	.033	.000	.000
	N	69	69	69	69	69	69	69	69	69	69	69	69	69
KP4.5	Pearson Correlation	.214	.606**	.350**	.755**	1	.553**	.520**	.483**	.236	.456**	.278*	.606**	.775**
	Sig. (2-tailed)	.078	.000	.003	.000		.000	.000	.000	.051	.000	.021	.000	.000
	N	69	69	69	69	69	69	69	69	69	69	69	69	69
KP4.6	Pearson Correlation	.118	.320**	.266*	.503**	.553**	1	.753**	.263*	.155	.295*	.089	.320**	.599**
	Sig. (2-tailed)	.335	.007	.027	.000	.000		.000	.029	.203	.014	.467	.007	.000

N		69	69	69	69	69	69	69	69	69	69	69	69	69
KP4.7	Pearson Correlation	.102	.395**	.229	.377**	.520**	.753**	1	.268*	.144	.325**	-.023	.395**	.585**
	Sig. (2-tailed)	.402	.001	.058	.001	.000	.000		.026	.237	.006	.854	.001	.000
N		69	69	69	69	69	69	69	69	69	69	69	69	69
KP4.8	Pearson Correlation	.475**	.574**	.308**	.480**	.483**	.263*	.268*	1	.602**	.524**	.131	.574**	.757**
	Sig. (2-tailed)	.000	.000	.010	.000	.000	.029	.026		.000	.000	.282	.000	.000
N		69	69	69	69	69	69	69	69	69	69	69	69	69
KP4.9	Pearson Correlation	.356**	.327**	.504**	.289*	.236	.155	.144	.602**	1	.357**	.230	.327**	.585**
	Sig. (2-tailed)	.003	.006	.000	.016	.051	.203	.237	.000		.003	.058	.006	.000
N		69	69	69	69	69	69	69	69	69	69	69	69	69
KP4.10	Pearson Correlation	.290*	.521**	.117	.331**	.456**	.295*	.325**	.524**	.357**	1	-.155	.521**	.610**
	Sig. (2-tailed)	.016	.000	.338	.005	.000	.014	.006	.000	.003		.203	.000	.000
N		69	69	69	69	69	69	69	69	69	69	69	69	69
KP4.11	Pearson Correlation	.156	.339**	.239*	.258*	.278*	.089	-.023	.131	.230	-.155	1	.339**	.343**
	Sig. (2-tailed)	.201	.004	.048	.033	.021	.467	.854	.282	.058	.203		.004	.004
N		69	69	69	69	69	69	69	69	69	69	69	69	69
KP4.12	Pearson Correlation	.268*	1.000**	.286*	.636**	.606**	.320**	.395**	.574**	.327**	.521**	.339**	1	.804**
	Sig. (2-tailed)	.026	.000	.017	.000	.000	.007	.001	.000	.006	.000	.004		.000
N		69	69	69	69	69	69	69	69	69	69	69	69	69
STKP	Pearson Correlation	.531**	.804**	.537**	.750**	.775**	.599**	.585**	.757**	.585**	.610**	.343**	.804**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.004	.000	
N		69	69	69	69	69	69	69	69	69	69	69	69	69

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

LAMPIRAN III HASIL UJI ASUMSI KLASIK



One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		69
Normal	Mean	,0000000
Parameters ^{a,b}	Std. Deviation	2,66961306
Most Extreme	Absolute	,088
Differences	Positive	,060
	Negative	-,088
Test Statistic		,088
Asymp. Sig. (2-tailed)		,200 ^{c,d}

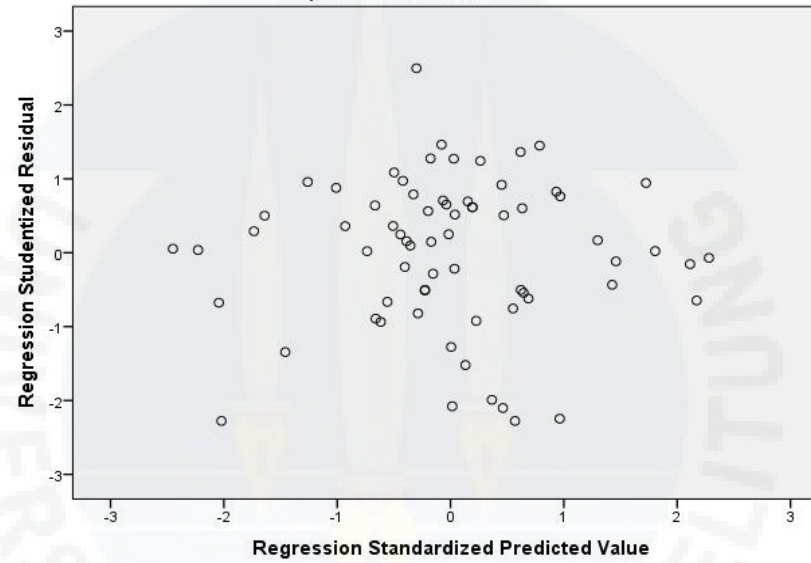
a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. This is a lower bound of the true significance.

Scatterplot
Dependent Variable: STKP



LAMPIRAN IV HASIL UJI REGRESI LINEAR BERGANDA, UJI T, UJI F, DAN KOEFISIEN DETERMINASI

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,870 ^a	,758	,746	2,73052

a. Predictors: (Constant), STDK, STLK, STBO

b. Dependent Variable: STKP

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1514,187	3	504,729	67,696	,000 ^b
	Residual	484,625	65	7,456		
	Total	1998,812	68			

a. Dependent Variable: STKP

b. Predictors: (Constant), STDK, STLK, STBO

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	3,237	4,036		,802	,425		
	STLK	,425	,082	,499	5,554	,002	,652	1,008
	STBO	,466	,080	,510	5,856	,000	,491	2,037
	STDK	,776	,158	,429	4,920	,000	,491	2,038

a. Dependent Variable: STKP

LAMPIRAN 4 HASIL UJI FREKUENSI

VARIABEL LINGKUNGAN KERJA

LK1.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid TS	4	5,8	5,8	5,8
RR	8	11,6	11,6	17,4
S	34	49,3	49,3	66,7
SS	23	33,3	33,3	100,0
Total	69	100,0	100,0	

LK1.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid TS	2	2,9	2,9	2,9
RR	6	8,7	8,7	11,6
S	44	63,8	63,8	75,4
SS	17	24,6	24,6	100,0
Total	69	100,0	100,0	

LK1.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid STS	2	2,9	2,9	2,9
TS	4	5,8	5,8	8,7
RR	15	21,7	21,7	30,4
S	35	50,7	50,7	81,2
SS	13	18,8	18,8	100,0
Total	69	100,0	100,0	

LK1.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid TS	3	4,3	4,3	4,3
RR	11	15,9	15,9	20,3
S	32	46,4	46,4	66,7
SS	23	33,3	33,3	100,0
Total	69	100,0	100,0	

LK1.5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid TS	5	7,2	7,2	7,2
RR	13	18,8	18,8	26,1
S	27	39,1	39,1	65,2
SS	24	34,8	34,8	100,0
Total	69	100,0	100,0	

LK1.6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid TS	3	4,3	4,3	4,3
RR	8	11,6	11,6	15,9
S	32	46,4	46,4	62,3
SS	26	37,7	37,7	100,0
Total	69	100,0	100,0	

LK1.7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid RR	7	10,1	10,1	10,1
S	41	59,4	59,4	69,6
SS	21	30,4	30,4	100,0
Total	69	100,0	100,0	

LK1.8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid TS	5	7,2	7,2	7,2
RR	3	4,3	4,3	11,6
S	35	50,7	50,7	62,3
SS	26	37,7	37,7	100,0
Total	69	100,0	100,0	

VARIABEL BUDAYA ORGANISASI**BO2.1**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid TS	3	4,3	4,3	4,3
RR	14	20,3	20,3	24,6
S	34	49,3	49,3	73,9
SS	18	26,1	26,1	100,0
Total	69	100,0	100,0	

BO2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RR	12	17,4	17,4	17,4
	S	30	43,5	43,5	60,9
	SS	27	39,1	39,1	100,0
	Total	69	100,0	100,0	

BO2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	4,3	4,3	4,3
	RR	18	26,1	26,1	30,4
	S	27	39,1	39,1	69,6
	SS	21	30,4	30,4	100,0
	Total	69	100,0	100,0	

BO2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RR	62	89,9	89,9	89,9
	S	2	2,9	2,9	92,8
	SS	5	7,2	7,2	100,0
	Total	69	100,0	100,0	

BO2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	6	8,7	8,7	8,7
	RR	17	24,6	24,6	33,3
	S	36	52,2	52,2	85,5
	SS	10	14,5	14,5	100,0
	Total	69	100,0	100,0	

BO2.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	4	5,8	5,8	5,8
	RR	15	21,7	21,7	27,5
	S	26	37,7	37,7	65,2
	SS	24	34,8	34,8	100,0
	Total	69	100,0	100,0	

BO2.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	2	2,9	2,9	2,9
	TS	2	2,9	2,9	5,8
	RR	4	5,8	5,8	11,6
	S	38	55,1	55,1	66,7
	SS	23	33,3	33,3	100,0
	Total	69	100,0	100,0	

BO2.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	1,4	1,4	1,4
	TS	4	5,8	5,8	7,2
	RR	9	13,0	13,0	20,3
	S	35	50,7	50,7	71,0
	SS	20	29,0	29,0	100,0
	Total	69	100,0	100,0	

BO2.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	2	2,9	2,9	2,9
	TS	3	4,3	4,3	7,2
	RR	6	8,7	8,7	15,9
	S	30	43,5	43,5	59,4
	SS	28	40,6	40,6	100,0
	Total	69	100,0	100,0	

BO2.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	1,4	1,4	1,4
	TS	2	2,9	2,9	4,3
	RR	17	24,6	24,6	29,0
	S	30	43,5	43,5	72,5
	SS	19	27,5	27,5	100,0
	Total	69	100,0	100,0	

BO2.11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RR	8	11,6	11,6	11,6
	S	36	52,2	52,2	63,8
	SS	25	36,2	36,2	100,0
	Total	69	100,0	100,0	

BO2.12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	2	2,9	2,9	2,9
	RR	7	10,1	10,1	13,0
	S	33	47,8	47,8	60,9
	SS	27	39,1	39,1	100,0
	Total	69	100,0	100,0	

BO2.13

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	6	8,7	8,7	8,7
	TS	8	11,6	11,6	20,3
	RR	10	14,5	14,5	34,8
	S	32	46,4	46,4	81,2
	SS	13	18,8	18,8	100,0
	Total	69	100,0	100,0	

VARIABEL DISIPLIN KERJA**DK3.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	4,3	4,3	4,3
	RR	21	30,4	30,4	34,8
	S	27	39,1	39,1	73,9
	SS	18	26,1	26,1	100,0
	Total	69	100,0	100,0	

DK3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RR	10	14,5	14,5	14,5
	S	34	49,3	49,3	63,8
	SS	25	36,2	36,2	100,0
	Total	69	100,0	100,0	

DK3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2,9	2,9	2,9
	RR	23	33,3	33,3	36,2
	S	30	43,5	43,5	79,7
	SS	14	20,3	20,3	100,0
	Total	69	100,0	100,0	

DK3.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2,9	2,9	2,9
	RR	10	14,5	14,5	17,4
	S	36	52,2	52,2	69,6
	SS	21	30,4	30,4	100,0
	Total	69	100,0	100,0	

DK3.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RR	14	20,3	20,3	20,3
	S	34	49,3	49,3	69,6
	SS	21	30,4	30,4	100,0
	Total	69	100,0	100,0	

DK3.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	4,3	4,3	4,3
	RR	9	13,0	13,0	17,4
	S	36	52,2	52,2	69,6
	SS	21	30,4	30,4	100,0
	Total	69	100,0	100,0	

KP4.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	4	5,8	5,8	5,8
	TS	6	8,7	8,7	14,5
	RR	15	21,7	21,7	36,2
	S	29	42,0	42,0	78,3
	SS	15	21,7	21,7	100,0
	Total	69	100,0	100,0	

KP4.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	4,3	4,3	4,3
	RR	8	11,6	11,6	15,9
	S	41	59,4	59,4	75,4
	SS	17	24,6	24,6	100,0
	Total	69	100,0	100,0	

KP4.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RR	9	13,0	13,0	13,0
	S	37	53,6	53,6	66,7
	SS	23	33,3	33,3	100,0
	Total	69	100,0	100,0	

KP4.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RR	18	26,1	26,1	26,1
	S	36	52,2	52,2	78,3
	SS	15	21,7	21,7	100,0
	Total	69	100,0	100,0	

KP4.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2,9	2,9	2,9
	RR	13	18,8	18,8	21,7
	S	27	53,6	53,6	75,4
	SS	17	24,6	24,6	100,0
	Total	67	97,1	100,0	

KP4.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	4	5,8	5,8	5,8
	RR	15	21,7	21,7	27,5
	S	38	55,1	55,1	82,6
	SS	12	17,4	17,4	100,0
	Total	69	100,0	100,0	

KP4.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	5	7,2	7,2	7,2
	RR	12	17,4	17,4	24,6
	S	37	53,6	53,6	78,3
	SS	15	21,7	21,7	100,0
	Total	69	100,0	100,0	

KP4.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	4,3	4,3	4,3
	RR	13	18,8	18,8	23,2
	S	17	24,6	24,6	47,8
	SS	36	52,2	52,2	100,0
	Total	69	100,0	100,0	

KP4.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RR	8	11,6	11,6	11,6
	S	17	24,6	24,6	36,2
	SS	44	63,8	63,8	100,0
	Total	69	100,0	100,0	

KP4.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	4,3	4,3	4,3
	RR	11	15,9	15,9	20,3
	S	38	55,1	55,1	75,4
	SS	17	24,6	24,6	100,0
	Total	69	100,0	100,0	

KP4.11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RR	8	11,6	11,6	11,6
	S	41	59,4	59,4	71,0
	SS	20	29,0	29,0	100,0
	Total	69	100,0	100,0	

KP4.12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	4,3	4,3	4,3
	RR	8	11,6	11,6	15,9
	S	41	59,4	59,4	75,4
	SS	17	24,6	24,6	100,0
	Total	69	100,0	100,0	

LAMPIRAN 6 HASIL UJI RELIABILITAS

VARIABEL LINGKUNGAN KERJA

Reliability Statistics

Cronbach's Alpha	N of Items
,781	8

VARIABEL BUDAYA ORGANISASI

Reliability Statistics

Cronbach's Alpha	N of Items
,792	13

VARIABEL DISIPLIN KERJA

Reliability Statistics

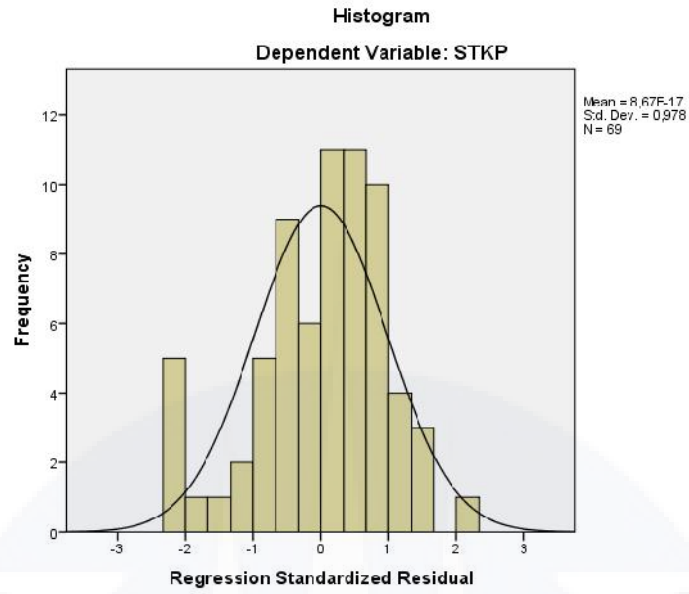
Cronbach's Alpha	N of Items
,732	6

VARIABEL KINERJA

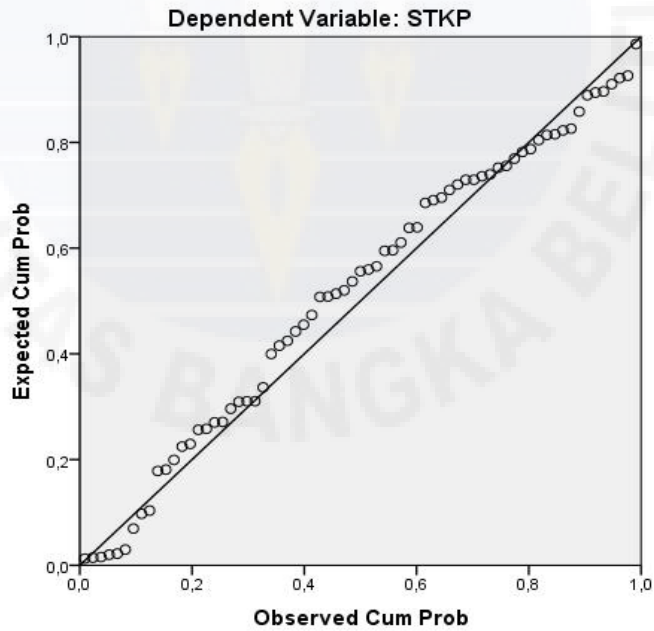
Reliability Statistics

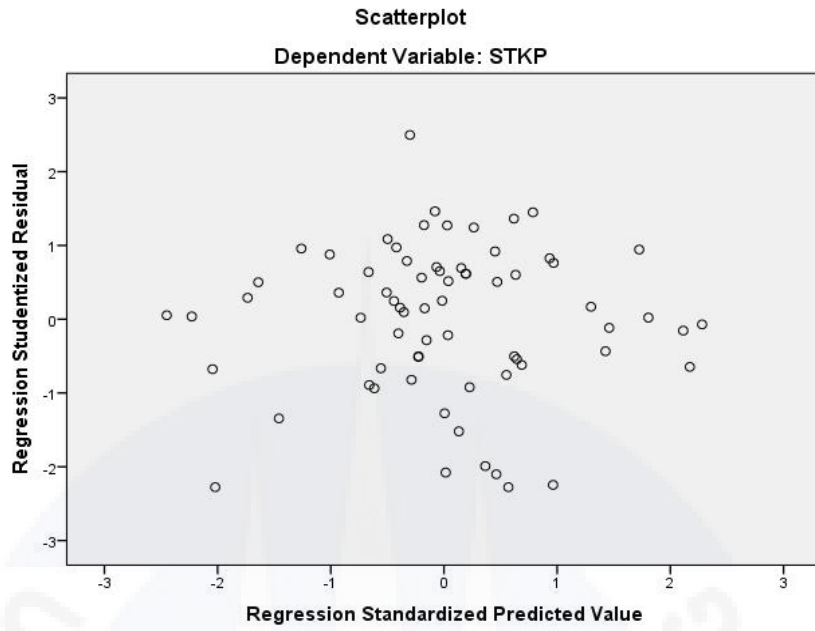
Cronbach's Alpha	N of Items
,864	12

LAMPIRAN 7 HASIL UJI ASUMSI KLASIK



Normal P-P Plot of Regression Standardized Residual





LAMPIRAN 8 HASIL UJI REGRESI BERGANDA, UJI T, UJI F, DAN KOEFISIEN DETERMINASI (R SQUARE)

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,870 ^a	,758	,746	2,73052

a. Predictors: (Constant), STDK, STBO, STLK

b. Dependent Variable: STKP

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1514,187	3	504,729	67,696	,000 ^b
	Residual	484,625	65	7,456		
	Total	1998,812	68			

a. Dependent Variable: STKP

b. Predictors: (Constant), STDK, STBO, STLK

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1 (Constant)	3,237	4,036		,802	,025		
STLK	,425	,082	,499	5,554	,002	,652	1,008
STBO	,466	,080	,510	5,856	,000	,491	2,037
STDK	,776	,158	,429	4,920	,000	,491	2,038

a. Dependent Variable: STKP

LAMPIRAN 9 DAFTAR RIWAYAT HIDUP

DAFTAR RIWAYAT HIDUP

Nama : Neli Andriyani
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No. Telp / HP : 082180002052
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Pendidikan Formal

1. 2012-2016 : Universitas Bangka Belitung
(Fakultas Ekonomi, Program Studi Manajemen)
2. 2009-2010 : SMK N 1 Sungailiat
3. 2006-2009 : SMP N 2 Puding Besar
4. 2000-2006 : SD N 52 Saing

LAMPIRAN 10 DOKUMENTASI





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