

LAMPIRAN I KUESIONER PENELITIAN

Kepada

Yth. Bapak/Ibu

PT. Asia Surya Perkasa Kota Pangkalpinang

Dengan Hormat,

Saya yang bertanda tangan di bawah ini :

Nama : Dwi Ria Wandasari

NIM : 302 11 11 014

Prodi : Manajemen

Adalah mahasiswi fakultas ekonomi, Universitas Bangka Belitung yang sedang menyusun proposal penelitian dengan judul “**Pengaruh Lingkungan Kerja Fisik dan Disiplin Kerja terhadap Kinerja Karyawan pada PT. Asia Surya Perkasa Kota Pangkalpinang**”. Oleh karena itu, mohon bantuan Bapak/Ibu untuk menjawab pertanyaan-pertanyaan kuisisioner berikut ini.

Kuisisioner ini hanya untuk kepentingan penelitian semata, dan tidak untuk dipublikasikan. Kerahasiaan Bapak/Ibu dapat saya jamin.

Demikianlah, saya ucapkan terima kasih atas kesediaan Bapak/Ibu yang telah bersedia meluangkan waktunya untuk mengisi kuisisioner ini.

Balunujuk, 03 Desember 2015

Peneliti

Dwi Ria Wandasari

A. Profil Responden

Berilah tanda *check list* (√) untuk setiap jawaban yang menurut anda paling sesuai dengan diri anda

1. Nama :
2. Jenis Kelamin : Pria Wanita
3. Usia : 18-25 Tahun 31-40 Tahun
 26-30 Tahun > 40 Tahun
4. Pendidikan Terakhir : SLTP D3 S2
 SLTA S1 Lainnya

B. Petunjuk Pengisian Kuisisioner

1. Sebelum mengisi kuisisioner ini, mohon Bapak/Ibu membaca setiap butir pertanyaan dengan cermat.
2. Bapak/Ibu tinggal beri tanda *check list* (√) pada kolom yang sesuai dengan pilihan.
3. Untuk setiap butir pertanyaan hanya diperbolehkan memilih satu alternatif jawaban.
4. Jika ada kesalahan dalam memilih alternatif jawaban, beri tanda (X) pada kolom yang salah kemudian beri tanda *check list* (√) pada kolom yang sesuai.
5. Semua pertanyaan yang ada, mohon di jawab tanpa ada satupun yang terlewat.

C. Keterangan Jawaban

1. STS : Sangat Tidak Setuju
2. TS : Tidak Setuju
3. RR : Ragu-Ragu
4. S : Setuju
5. SS : Sangat Setuju

| No | Pertanyaan | SS | S | RR | TS | STS |
|---|--|----------|----------|----------|----------|----------|
| <p><i>Lingkungan Kerja Fisik (X1) adalah semua yang terdapat disekitar tempat kerja yang dapat mempengaruhi karyawan baik secara langsung maupun tidak langsung. (Sedarmayanti, dalam Zulkifli, 2014)</i></p> | | | | | | |
| Penunjang Lingkungan Fisik | | 5 | 4 | 3 | 2 | 1 |
| 1 | Penerangan/cahaya di tempat kerja sangat baik, sehingga mendukung pelaksanaan kerja yang maksimal. | | | | | |
| 2. | Sirkulasi udara ditempat kerja sangat lancar, sehingga mendukung pelaksanaan kerja yang maksimal. | | | | | |
| 3 | Pengendalian kebisingan memberikan kenyamanan dalam bekerja. | | | | | |
| 4 | Penataan tata ruang memberikan kenyamanan dalam bekerja. | | | | | |
| Alat dan Sarana | | | | | | |
| 5 | Ketersediaan perlengkapan dan peralatan kerja yang anda butuhkan ditempat kerja memadai. | | | | | |
| 6 | Performa alat-alat elektronik yang masih sangat baik. | | | | | |
| <p><i>Disiplin kerja (X2) menurut Burhanuddin Abdullah (2011) adalah suatu alat yang digunakan para atasan untuk berkomunikasi dengan karyawan agar mereka bersedia untuk mengubah suatu perilaku serta suatu upaya untuk meningkatkan kesadaran dan kesediaan seseorang mentaati semua peraturan organisasi dan norma-norma sosial yang berlaku.</i></p> | | | | | | |
| Disiplin Waktu | | 5 | 4 | 3 | 2 | 1 |
| 7 | Saya selalu masuk dan pulang kerja sesuai jam kantor | | | | | |
| 8 | Saya melaksanakan tugas dan tanggung jawab sesuai dengan waktu yang telah ditentukan | | | | | |
| 9 | Saya selalu berada diruangan kantor saat jam kerja | | | | | |
| Disiplin Peraturan | | | | | | |
| 10 | Saya sering izin jika tidak masuk kerja | | | | | |
| 11 | Saya selalu bekerja sesuai dengan prosedur kerja yang telah ditetapkan | | | | | |
| Disiplin Prioritas Kerja | | | | | | |
| 12 | Saya selalu mengenakan seragam kantor sesuai dengan hari yang telah ditentukan | | | | | |

| | | | | | | |
|--|---|----------|----------|----------|----------|----------|
| 13 | Saya suka melaksanakan tugas yang menantang | | | | | |
| Kinerja (Y) Menurut Anwar Prabu Mangkunegara (2009:67) mengemukakan bahwa Kinerja adalah hasil kerja secara kualitas dan kuantitas yang dicapai oleh seorang pegawai dalam melaksanakan tugasnya sesuai dengan tanggung jawab yang diberikan kepadanya. | | | | | | |
| Kualitas | | 5 | 4 | 3 | 2 | 1 |
| 14 | Saya mampu menetapkan/menentukan target dalam pekerjaan | | | | | |
| 15 | Saya selalu mengutamakan mutu pekerjaan terhadap tugas yang diberikan | | | | | |
| 16 | Hasil kerja saya selalu memenuhi kriteria yang telah ditetapkan | | | | | |
| Kuantitas | | | | | | |
| 17 | Saya sangat teliti dalam mengerjakan suatu pekerjaan | | | | | |
| 18 | Jumlah hasil kerja saya tercapai dibandingkan dengan target kerja yang telah ditentukan oleh perusahaan | | | | | |
| Ketepatan Waktu | | | | | | |
| 19 | Saya selalu menyelesaikan tugas tepat waktu | | | | | |
| 20 | Saya bekerja selalu sesuai jadwal dan waktu yang telah ditentukan perusahaan | | | | | |
| Evektifitas | | | | | | |
| 21 | Saya dapat mempergunakan waktu kerja dengan baik dan benar | | | | | |
| 22 | Saya memiliki tanggung jawab yang tinggi terhadap pekerjaan | | | | | |

LAMPIRAN II DATA TABULASI

Lingkungan Kerja Fisik (X1)

| No | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.Total |
|----|------|------|------|------|------|------|----------|
| 1 | 3 | 4 | 4 | 3 | 4 | 3 | 21 |
| 2 | 4 | 3 | 2 | 4 | 2 | 4 | 19 |
| 3 | 5 | 3 | 3 | 3 | 4 | 3 | 21 |
| 4 | 4 | 2 | 3 | 3 | 3 | 4 | 19 |
| 5 | 4 | 3 | 5 | 4 | 4 | 3 | 23 |
| 6 | 3 | 4 | 3 | 3 | 4 | 4 | 21 |
| 7 | 4 | 5 | 5 | 3 | 3 | 4 | 24 |
| 8 | 4 | 5 | 4 | 4 | 3 | 3 | 23 |
| 9 | 2 | 3 | 3 | 1 | 2 | 3 | 14 |
| 10 | 4 | 4 | 4 | 3 | 4 | 4 | 23 |
| 11 | 5 | 5 | 5 | 4 | 4 | 5 | 28 |
| 12 | 2 | 3 | 3 | 3 | 2 | 3 | 16 |
| 13 | 4 | 4 | 3 | 3 | 4 | 4 | 22 |
| 14 | 3 | 4 | 4 | 3 | 4 | 3 | 21 |
| 15 | 4 | 4 | 4 | 4 | 2 | 4 | 22 |
| 16 | 3 | 3 | 5 | 3 | 4 | 3 | 21 |
| 17 | 3 | 3 | 2 | 4 | 3 | 3 | 18 |
| 18 | 4 | 4 | 4 | 3 | 4 | 4 | 23 |
| 19 | 4 | 5 | 5 | 3 | 3 | 3 | 23 |
| 20 | 3 | 3 | 5 | 3 | 5 | 5 | 24 |
| 21 | 3 | 3 | 2 | 3 | 3 | 2 | 16 |
| 22 | 2 | 3 | 2 | 3 | 2 | 3 | 15 |
| 23 | 4 | 5 | 4 | 4 | 5 | 5 | 27 |
| 24 | 4 | 5 | 5 | 5 | 4 | 4 | 27 |
| 25 | 3 | 5 | 5 | 4 | 3 | 4 | 24 |
| 26 | 5 | 4 | 4 | 5 | 4 | 4 | 26 |
| 27 | 5 | 4 | 4 | 5 | 4 | 5 | 27 |
| 28 | 4 | 3 | 3 | 4 | 3 | 3 | 20 |
| 29 | 4 | 3 | 4 | 3 | 3 | 4 | 21 |
| 30 | 4 | 4 | 5 | 2 | 2 | 3 | 20 |
| 31 | 3 | 4 | 4 | 4 | 3 | 4 | 22 |
| 32 | 4 | 4 | 5 | 3 | 4 | 2 | 22 |
| 33 | 3 | 3 | 4 | 4 | 3 | 3 | 20 |
| 34 | 3 | 4 | 4 | 3 | 3 | 3 | 20 |
| 35 | 3 | 3 | 5 | 3 | 3 | 3 | 20 |
| 36 | 4 | 4 | 4 | 3 | 3 | 4 | 22 |

| | | | | | | | |
|----|---|---|---|---|---|---|----|
| 37 | 4 | 4 | 4 | 4 | 2 | 2 | 20 |
| 38 | 4 | 4 | 4 | 2 | 4 | 2 | 20 |
| 39 | 4 | 2 | 2 | 4 | 2 | 4 | 18 |
| 40 | 4 | 3 | 4 | 4 | 3 | 3 | 21 |
| 41 | 3 | 3 | 4 | 4 | 3 | 3 | 20 |
| 42 | 4 | 4 | 3 | 3 | 4 | 4 | 22 |
| 43 | 3 | 2 | 2 | 3 | 2 | 2 | 14 |
| 44 | 3 | 3 | 2 | 2 | 3 | 2 | 15 |
| 45 | 3 | 4 | 4 | 4 | 4 | 4 | 23 |
| 46 | 3 | 3 | 3 | 3 | 4 | 3 | 19 |
| 47 | 3 | 5 | 4 | 2 | 5 | 5 | 24 |
| 48 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 49 | 3 | 4 | 3 | 3 | 4 | 4 | 21 |
| 50 | 4 | 4 | 4 | 3 | 3 | 4 | 22 |
| 51 | 5 | 5 | 3 | 3 | 3 | 5 | 24 |
| 52 | 4 | 4 | 3 | 2 | 4 | 4 | 21 |
| 53 | 4 | 3 | 3 | 2 | 4 | 2 | 18 |
| 54 | 2 | 3 | 2 | 3 | 2 | 3 | 15 |

Disiplin Kerja (X2)

| No | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.Total |
|----|------|------|------|------|------|------|------|----------|
| 1 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 27 |
| 2 | 4 | 5 | 5 | 3 | 3 | 3 | 3 | 26 |
| 3 | 3 | 3 | 5 | 4 | 5 | 4 | 5 | 29 |
| 4 | 3 | 3 | 5 | 3 | 3 | 3 | 3 | 23 |
| 5 | 2 | 5 | 2 | 3 | 2 | 3 | 2 | 19 |
| 6 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 32 |
| 7 | 4 | 5 | 5 | 5 | 4 | 2 | 4 | 29 |
| 8 | 3 | 4 | 5 | 5 | 3 | 4 | 3 | 27 |
| 9 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 29 |
| 10 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 29 |
| 11 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 22 |
| 12 | 4 | 3 | 5 | 3 | 3 | 4 | 3 | 25 |
| 13 | 4 | 4 | 5 | 4 | 2 | 3 | 4 | 26 |
| 14 | 4 | 4 | 4 | 4 | 3 | 4 | 5 | 28 |
| 15 | 4 | 4 | 5 | 3 | 4 | 5 | 5 | 30 |
| 16 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 24 |
| 17 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 23 |
| 18 | 3 | 3 | 5 | 3 | 3 | 3 | 5 | 25 |

| | | | | | | | | |
|----|---|---|---|---|---|---|---|----|
| 19 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 28 |
| 20 | 4 | 4 | 4 | 4 | 2 | 3 | 4 | 25 |
| 21 | 3 | 4 | 4 | 2 | 4 | 2 | 4 | 23 |
| 22 | 3 | 5 | 4 | 5 | 5 | 5 | 4 | 31 |
| 23 | 3 | 3 | 3 | 4 | 3 | 5 | 4 | 25 |
| 24 | 2 | 2 | 5 | 4 | 4 | 4 | 5 | 26 |
| 25 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 19 |
| 26 | 3 | 3 | 2 | 4 | 3 | 4 | 5 | 24 |
| 27 | 4 | 3 | 5 | 4 | 4 | 5 | 4 | 29 |
| 28 | 5 | 5 | 4 | 4 | 3 | 5 | 5 | 31 |
| 29 | 4 | 5 | 3 | 5 | 5 | 3 | 4 | 29 |
| 30 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 30 |
| 31 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 30 |
| 32 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 24 |
| 33 | 3 | 5 | 3 | 5 | 4 | 4 | 4 | 28 |
| 34 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 28 |
| 35 | 4 | 5 | 3 | 5 | 3 | 3 | 4 | 27 |
| 36 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 25 |
| 37 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 26 |
| 38 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 19 |
| 39 | 3 | 3 | 3 | 3 | 4 | 5 | 5 | 26 |
| 40 | 3 | 4 | 4 | 1 | 1 | 2 | 4 | 19 |
| 41 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 23 |
| 42 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 26 |
| 43 | 3 | 4 | 4 | 1 | 1 | 4 | 4 | 21 |
| 44 | 5 | 5 | 3 | 5 | 3 | 3 | 5 | 29 |
| 45 | 5 | 4 | 4 | 4 | 4 | 2 | 2 | 25 |
| 46 | 5 | 3 | 3 | 3 | 3 | 3 | 3 | 23 |
| 47 | 4 | 2 | 2 | 2 | 2 | 1 | 1 | 14 |
| 48 | 2 | 3 | 1 | 1 | 3 | 2 | 2 | 14 |
| 49 | 4 | 4 | 2 | 2 | 3 | 3 | 3 | 21 |
| 50 | 5 | 5 | 3 | 3 | 3 | 1 | 1 | 21 |
| 51 | 5 | 4 | 3 | 4 | 4 | 5 | 5 | 30 |
| 52 | 2 | 1 | 1 | 3 | 2 | 2 | 3 | 14 |
| 53 | 4 | 3 | 4 | 4 | 2 | 4 | 3 | 24 |
| 54 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 18 |

Kinerja Karyawan (Y)

| No | Y1.1 | Y1.2 | Y1.3 | Y1.4 | Y1.5 | Y1.6 | Y1.7 | Y1.8 | Y1.9 | Y1.Total |
|----|------|------|------|------|------|------|------|------|------|----------|
| 1 | 4 | 3 | 5 | 3 | 3 | 5 | 4 | 3 | 3 | 33 |
| 2 | 5 | 4 | 4 | 5 | 2 | 3 | 3 | 2 | 2 | 30 |
| 3 | 5 | 5 | 3 | 5 | 4 | 4 | 4 | 3 | 4 | 37 |
| 4 | 4 | 4 | 3 | 2 | 2 | 3 | 5 | 4 | 3 | 30 |
| 5 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 31 |
| 6 | 4 | 4 | 3 | 3 | 4 | 5 | 5 | 3 | 3 | 34 |
| 7 | 3 | 5 | 4 | 4 | 5 | 3 | 4 | 4 | 5 | 37 |
| 8 | 4 | 4 | 5 | 5 | 2 | 2 | 4 | 4 | 5 | 35 |
| 9 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 5 | 4 | 33 |
| 10 | 4 | 4 | 5 | 5 | 5 | 4 | 2 | 3 | 4 | 36 |
| 11 | 5 | 4 | 4 | 5 | 3 | 3 | 4 | 4 | 5 | 37 |
| 12 | 4 | 4 | 5 | 5 | 3 | 4 | 4 | 3 | 4 | 36 |
| 13 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 42 |
| 14 | 4 | 4 | 3 | 5 | 3 | 3 | 4 | 3 | 3 | 32 |
| 15 | 4 | 5 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 34 |
| 16 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 36 |
| 17 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 3 | 38 |
| 18 | 5 | 4 | 3 | 3 | 4 | 3 | 3 | 5 | 4 | 34 |
| 19 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 40 |
| 20 | 5 | 5 | 3 | 3 | 3 | 5 | 4 | 5 | 5 | 38 |
| 21 | 4 | 4 | 3 | 3 | 3 | 2 | 4 | 4 | 2 | 29 |
| 22 | 4 | 4 | 3 | 3 | 3 | 4 | 5 | 5 | 3 | 34 |
| 23 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 40 |
| 24 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 40 |
| 25 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 3 | 3 | 37 |
| 26 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 41 |
| 27 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 40 |
| 28 | 4 | 4 | 5 | 5 | 5 | 3 | 3 | 4 | 4 | 37 |
| 29 | 4 | 5 | 3 | 3 | 5 | 4 | 3 | 4 | 4 | 35 |
| 30 | 4 | 4 | 4 | 4 | 3 | 2 | 4 | 5 | 4 | 34 |
| 31 | 4 | 4 | 4 | 4 | 2 | 3 | 3 | 3 | 4 | 31 |
| 32 | 5 | 5 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 33 |
| 33 | 4 | 5 | 4 | 3 | 3 | 4 | 4 | 3 | 5 | 35 |
| 34 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 34 |
| 35 | 3 | 3 | 2 | 3 | 3 | 2 | 5 | 5 | 2 | 28 |
| 36 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 31 |
| 37 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 27 |
| 38 | 4 | 4 | 3 | 3 | 5 | 2 | 3 | 3 | 3 | 30 |

| | | | | | | | | | | |
|----|---|---|---|---|---|---|---|---|---|----|
| 39 | 4 | 4 | 3 | 4 | 2 | 3 | 2 | 4 | 3 | 29 |
| 40 | 3 | 4 | 2 | 4 | 3 | 4 | 3 | 2 | 4 | 29 |
| 41 | 2 | 3 | 2 | 2 | 4 | 3 | 5 | 4 | 4 | 29 |
| 42 | 2 | 5 | 2 | 4 | 4 | 5 | 4 | 4 | 5 | 35 |
| 43 | 2 | 3 | 3 | 2 | 4 | 3 | 4 | 4 | 2 | 27 |
| 44 | 2 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 2 | 29 |
| 45 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 30 |
| 46 | 2 | 3 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 26 |
| 47 | 4 | 4 | 2 | 3 | 3 | 4 | 3 | 2 | 4 | 29 |
| 48 | 4 | 5 | 5 | 3 | 3 | 3 | 3 | 5 | 3 | 34 |
| 49 | 4 | 3 | 2 | 3 | 4 | 3 | 3 | 2 | 3 | 27 |
| 50 | 4 | 4 | 3 | 5 | 4 | 4 | 3 | 3 | 4 | 34 |
| 51 | 4 | 4 | 4 | 2 | 2 | 4 | 4 | 4 | 4 | 32 |
| 52 | 3 | 2 | 3 | 2 | 4 | 2 | 4 | 3 | 2 | 25 |
| 53 | 3 | 4 | 4 | 3 | 2 | 4 | 3 | 4 | 4 | 31 |
| 54 | 3 | 2 | 3 | 4 | 4 | 2 | 2 | 3 | 4 | 27 |

LAMPIRAN III HASIL KARAKTERISTIK RESPONDEN

JENIS KELAMIN

Statistics

JENIS KELAMIN

| | | |
|------|---------|------|
| N | Valid | 54 |
| | Missing | 0 |
| Mean | | 1,35 |

JENIS KELAMIN

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-----------|-----------|---------|---------------|--------------------|
| Valid | LAKI-LAKI | 35 | 64,8 | 64,8 | 64,8 |
| | PEREMPUAN | 19 | 35,2 | 35,2 | 100,0 |
| | Total | 54 | 100,0 | 100,0 | |

USIA

Statistics

USIA

| | | |
|------|---------|------|
| N | Valid | 54 |
| | Missing | 0 |
| Mean | | 1,87 |

USIA

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------------|-----------|---------|---------------|--------------------|
| Valid | 18-25 Tahun | 22 | 40,7 | 40,7 | 40,7 |
| | 26-30 Tahun | 21 | 38,9 | 38,9 | 79,6 |
| | 31-40 Tahun | 7 | 13,0 | 13,0 | 92,6 |
| | > 40 Tahun | 4 | 7,4 | 7,4 | 100,0 |
| | Total | 54 | 100,0 | 100,0 | |

PENDIDIKAN TERAKHIR

Statistics

PENDIDIKAN TERAKHIR

| | | |
|------|---------|------|
| N | Valid | 54 |
| | Missing | 0 |
| Mean | | 2,48 |

PENDIDIKAN TERAKHIR

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | SLTA | 39 | 72,2 | 72,2 | 72,2 |
| | D3 | 4 | 7,4 | 7,4 | 79,6 |
| | S1 | 11 | 20,4 | 20,4 | 100,0 |
| | Total | 54 | 100,0 | 100,0 | |

PENGALAMAN KERJA

Statistics

PENGALAMAN KERJA

| | | |
|------|---------|------|
| N | Valid | 54 |
| | Missing | 0 |
| Mean | | 1,43 |

PENGALAMAN KERJA

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | YA | 31 | 57,4 | 57,4 | 57,4 |
| | TIDAK | 23 | 42,6 | 42,6 | 100,0 |
| | Total | 54 | 100,0 | 100,0 | |

LAMPIRAN IV DESCRIPTIVE STATISTICS

LINGKUNGAN KERJA FISIK

Statistics

| | | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 |
|------|---------|------|------|------|------|------|------|
| N | Valid | 54 | 54 | 54 | 54 | 54 | 54 |
| | Missing | 0 | 0 | 0 | 0 | 0 | 0 |
| Mean | | 3,59 | 3,69 | 3,67 | 3,28 | 3,33 | 3,48 |

DISIPLIN KERJA

Statistics

| | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 |
|------|---------|------|------|------|------|------|------|------|
| N | Valid | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| | Missing | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mean | | 3,63 | 3,69 | 3,63 | 3,48 | 3,28 | 3,50 | 3,76 |

KINERJA KARYAWAN

Statistics

| | | Y1.1 | Y1.2 | Y1.3 | Y1.4 | Y1.5 | Y1.6 | Y1.7 | Y1.8 | Y1.9 |
|------|---------|------|------|------|------|------|------|------|------|------|
| N | Valid | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| | Missing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mean | | 3,85 | 4,04 | 3,59 | 3,70 | 3,48 | 3,46 | 3,74 | 3,70 | 3,61 |

LAMPIRAN V HASIL UJI VALIDITAS

LINGKUNGAN KERJA FISIK

Correlations

| | | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.TOTAL |
|------|---------------------|-------------------|--------------------|--------------------|-------------------|--------------------|--------------------|--------------------|
| X1.1 | Pearson Correlation | 1 | ,333 [*] | ,271 [*] | ,338 [*] | ,272 [*] | ,331 [*] | ,638 ^{**} |
| | Sig. (2-tailed) | | ,014 | ,048 | ,012 | ,047 | ,014 | ,000 |
| | N | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| X1.2 | Pearson Correlation | ,333 [*] | 1 | ,529 ^{**} | ,134 | ,371 ^{**} | ,431 ^{**} | ,727 ^{**} |
| | Sig. (2-tailed) | ,014 | | ,000 | ,334 | ,006 | ,001 | ,000 |
| | N | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| X1.3 | Pearson Correlation | ,271 [*] | ,529 ^{**} | 1 | ,192 | ,367 ^{**} | ,218 | ,691 ^{**} |
| | Sig. (2-tailed) | ,048 | ,000 | | ,165 | ,006 | ,114 | ,000 |
| | N | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| X1.4 | Pearson Correlation | ,338 [*] | ,134 | ,192 | 1 | ,027 | ,291 [*] | ,500 ^{**} |
| | Sig. (2-tailed) | ,012 | ,334 | ,165 | | ,844 | ,033 | ,000 |
| | N | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| X1.5 | Pearson Correlation | ,272 [*] | ,371 ^{**} | ,367 ^{**} | ,027 | 1 | ,370 ^{**} | ,627 ^{**} |
| | Sig. (2-tailed) | ,047 | ,006 | ,006 | ,844 | | ,006 | ,000 |
| | N | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| X1.6 | Pearson Correlation | ,331 [*] | ,431 ^{**} | ,218 | ,291 [*] | ,370 ^{**} | 1 | ,680 ^{**} |
| | Sig. (2-tailed) | ,014 | ,001 | ,114 | ,033 | ,006 | | ,000 |
| | N | 54 | 54 | 54 | 54 | 54 | 54 | 54 |

| | | | | | | | | |
|-------|---------------------|--------|--------|--------|--------|--------|--------|----|
| X1 | Pearson Correlation | ,638** | ,727** | ,691** | ,500** | ,627** | ,680** | 1 |
| TOTAL | Sig. (2-tailed) | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | |
| | N | 54 | 54 | 54 | 54 | 54 | 54 | 54 |

*. Correlation is significant at the 0.05 level (2-tailed).

** Correlation is significant at the 0.01 level (2-tailed).

DISIPLIN KERJA

Correlations

| | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.TOTAL |
|------|---------------------|--------|--------|--------|--------|--------|--------|--------|----------|
| X2.1 | Pearson Correlation | 1 | ,446** | ,188 | ,274* | ,170 | ,152 | ,094 | ,485** |
| | Sig. (2-tailed) | | ,001 | ,174 | ,045 | ,218 | ,273 | ,501 | ,000 |
| | N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| X2.2 | Pearson Correlation | ,446** | 1 | ,242 | ,343* | ,242 | ,160 | ,173 | ,566** |
| | Sig. (2-tailed) | ,001 | | ,078 | ,011 | ,077 | ,247 | ,210 | ,000 |
| | N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| X2.3 | Pearson Correlation | ,188 | ,242 | 1 | ,289* | ,246 | ,311* | ,358** | ,611** |
| | Sig. (2-tailed) | ,174 | ,078 | | ,034 | ,072 | ,022 | ,008 | ,000 |
| | N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| X2.4 | Pearson Correlation | ,274* | ,343* | ,289* | 1 | ,483** | ,358** | ,356** | ,709** |
| | Sig. (2-tailed) | ,045 | ,011 | ,034 | | ,000 | ,008 | ,008 | ,000 |
| | N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| X2.5 | Pearson Correlation | ,170 | ,242 | ,246 | ,483** | 1 | ,399** | ,354** | ,647** |
| | Sig. (2-tailed) | ,218 | ,077 | ,072 | ,000 | | ,003 | ,009 | ,000 |
| | N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| X2.6 | Pearson Correlation | ,152 | ,160 | ,311* | ,358** | ,399** | 1 | ,629** | ,701** |
| | Sig. (2-tailed) | ,273 | ,247 | ,022 | ,008 | ,003 | | ,000 | ,000 |
| | N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| X2.7 | Pearson Correlation | ,094 | ,173 | ,358** | ,356** | ,354** | ,629** | 1 | ,692** |
| | Sig. (2-tailed) | ,501 | ,210 | ,008 | ,008 | ,009 | ,000 | | ,000 |

| | | | | | | | | | | | |
|-----------|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Y1.7 | Pearson Correlation | ,078 | ,188 | ,077 | -,026 | ,065 | ,256 | 1 | ,364** | ,037 | ,416** |
| | Sig. (2-tailed) | ,575 | ,174 | ,578 | ,850 | ,638 | ,061 | | ,007 | ,788 | ,002 |
| | N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| Y1.8 | Pearson Correlation | ,069 | ,273* | ,313* | -,062 | ,087 | ,034 | ,364** | 1 | ,280* | ,484** |
| | Sig. (2-tailed) | ,618 | ,046 | ,021 | ,656 | ,530 | ,807 | ,007 | | ,040 | ,000 |
| | N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| Y1.9 | Pearson Correlation | ,152 | ,385** | ,306* | ,373** | ,188 | ,326* | ,037 | ,280* | 1 | ,633** |
| | Sig. (2-tailed) | ,271 | ,004 | ,024 | ,005 | ,174 | ,016 | ,788 | ,040 | | ,000 |
| | N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| Y1. Total | Pearson Correlation | ,513** | ,691** | ,614** | ,561** | ,389** | ,561** | ,416** | ,484** | ,633** | 1 |
| | Sig. (2-tailed) | ,000 | ,000 | ,000 | ,000 | ,004 | ,000 | ,002 | ,000 | ,000 | |
| | N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

LAMPIRAN VI HASIL UJI RELIABILITAS

LINGKUNGAN KERJA FISIK

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 54 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 54 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,718 | 6 |

DISIPLIN KERJA

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 54 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 54 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,751 | 7 |

KINERJA

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 54 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 54 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,692 | 9 |

**LAMPIRAN VII HASIL ASUMSI KLASIK, REGRESI BERGANDA,
UJI T, UJI F, DAN KOEFISIEN DETERMINASI**

Model Summary^b

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | ,660 ^a | ,436 | ,414 | 3,244 |

a. Predictors: (Constant), X2.TOTAL, X1.TOTAL

b. Dependent Variable: Y1.TOTAL

ANOVA^a

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|--------|-------------------|
| 1 | Regression | 415,307 | 2 | 207,653 | 19,727 | ,000 ^b |
| | Residual | 536,842 | 51 | 10,526 | | |
| | Total | 952,148 | 53 | | | |

a. Dependent Variable: Y1.TOTAL

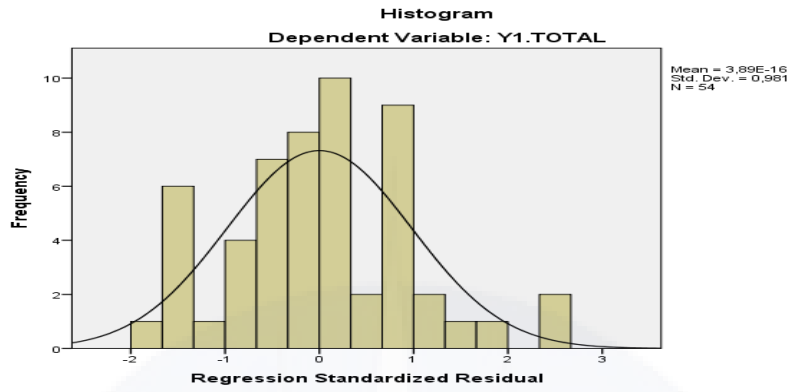
b. Predictors: (Constant), X2.TOTAL, X1.TOTAL

Coefficients^a

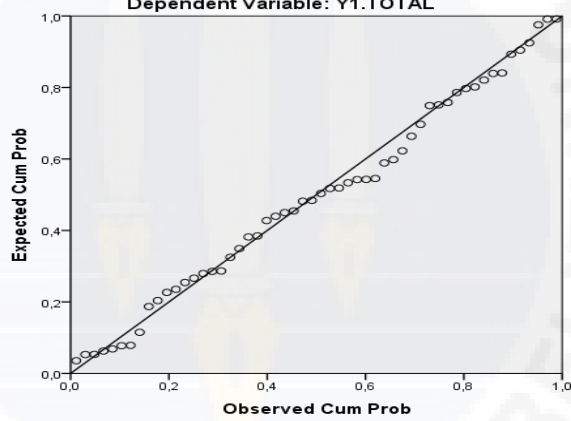
| Model | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
|--------------|-----------------------------|------------|---------------------------|-------|------|-------------------------|-------|
| | B | Std. Error | Beta | | | Tolerance | VIF |
| 1 (Constant) | 8,551 | 3,968 | | 2,155 | ,036 | | |
| X1.TOTAL | ,709 | ,136 | ,549 | 5,209 | ,000 | ,996 | 1,004 |
| X2.TOTAL | ,389 | ,102 | ,403 | 3,830 | ,000 | ,996 | 1,004 |

a. Dependent Variable: Y1.TOTAL

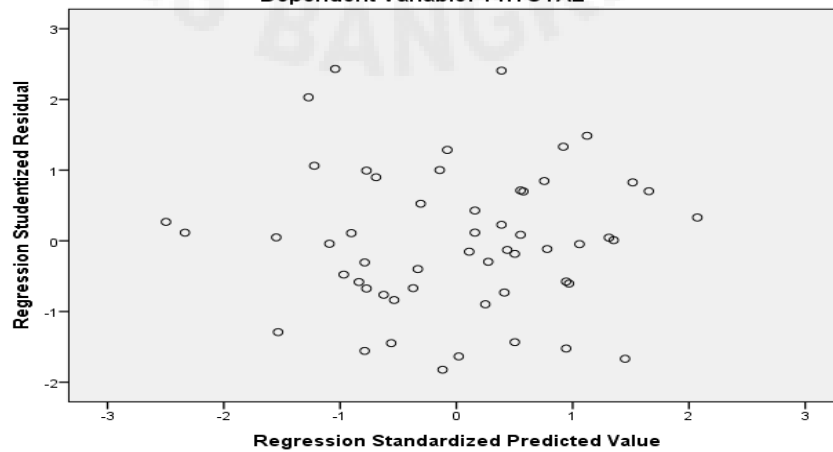
HISTOGRAM



Normal P-P Plot of Regression Standardized Residual
Dependent Variable: Y1.TOTAL



Scatterplot
Dependent Variable: Y1.TOTAL





SURAT KETERANGAN

Nomor: 0021/HRD-Asper/II/2016

PT. Asia Surya Perkasa Dengan ini menerangkan, bahwa:

Nama : Dwi Ria Wandasari

Tempat Tanggal Lahir :Batam, 02 Oktober 1992

Alamat: Jl. Kehutanan Ds. Pedindang Kab. Bangka Tengah

Dengan ini memang telah melakukan pengambilan data dan penyebaran kuesioner terhadap objek penelitian di PT. Asia Surya Perkasa mulai tanggal 3 Agustus 2015 sampai dengan selesai.

Demikian surat keterangan ini dibuat dengan sebenarnya untuk dapat dipergunakan dengan semestinya, atas perhatian saudara diucapkan terimakasih.

PT. Asia Surya Perkasa

Tri Siswatiningsih

HRD

PT. ASIA SURYA PERKASA
Honda Motorcycle Main Dealer in Bangka Belitung

Jl. A. Yani No. 147 Pangkalpinang
(0717) 438 228 (Hunting), Fax. (0717) 438 238
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ABSTRACT

Dewi Ria Wandasari. 302 11 11 014.

The Effect of Physical Work Environment and Work Discipline on the Employee Performance at PT. Asia Surya Perkasa Pangkalpinang.
Economics Faculty

The purpose of this study is to review and analyze the effect of physical work environment and work discipline on the employee performance at PT. Asia Surya Perkasa Pangkalpinang either partially or simultaneously. This is descriptive quantitative research with a total sample of 54 respondents. The sampling technique uses census technique. Independent variable of this study consists of physical work environment and work discipline, while dependent variable is employee performance. The test of instrument uses validity and reliability test. While the data analyzing method uses multiple linear regressions with t test and F test. Based on the result of descriptive research, it can be concluded that variable of physical work environment and work discipline get into high ratings that is in the interval of 3.41 – 4.20. Result in independent variable (X_1) is $t_{count} (5.209) > T_{table} (2.0086)$, variable X_2 $t_{count} (3.830) > T_{table} (2.0086)$. Then, partially variable X_1 has effect on variable Y; variable X_2 also has effect on variable Y partially. F test indicates that $F_{count} (19.727) > F_{table} (3.18)$, while the significance is $0.000 < \alpha$ on the level of significance 0.05, thus H_0 is rejected and H_a is accepted which means that simultaneously independent variable affecting dependent variable significantly. While the coefficient of determination (Adjusted R Square) is 0.414 or 41.4% which means that variable of employee performance can be explained by variable of physical work environment and work discipline.

Keywords: Physical work environment, work discipline and employee performance

Head of UPT Pusat Bahasa

Translator

Kiwan Kusmiadi, S.TP., M.Si.

Maya Susilawati, S.Pd



KARTU BIMBINGAN SKRIPSI

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Angkatan : 2011
Konsentrasi Studi : MSDM
Judul Proposal/Skripsi : PENCARUH LINGKUNGAN ^{KERJA} ~~KER~~ FISIK DAN DISIPLIN KERJA
TERHADAP KINERJA KARYAWAN PT. ASIA SURYA PERKASA
KOTA PANGKAL PINANG

| NO | Tanggal | Keterangan | Paraf Pembimbing |
|----|----------|------------------------|------------------|
| 1 | 19-6-15 | Konsultasi judul | [Signature] |
| 2 | 23-6-15 | Revisi judul skripsi | [Signature] |
| 3 | 27-10-15 | Pemri BAB I | [Signature] |
| 4 | 15-11-15 | Pemri BAB II | [Signature] |
| 5 | 22-11-15 | Pemri BAB III | [Signature] |
| 6 | 1-12-15 | Revisi uraian proposal | [Signature] |
| 7 | 2-02-16 | Pemri BAB IV | [Signature] |
| 8 | 09-02-16 | Pemri BAB IV | [Signature] |
| 9 | 12-02-16 | Pemri BAB IV | [Signature] |
| 10 | 15-02-16 | Pemri BAB V | [Signature] |
| 11 | 25-02-16 | Revisi uraian skripsi | [Signature] |
| 12 | | | |
| 13 | | | |
| 14 | | | |
| 15 | | | |

Catatan :

1. Kartu ini harus diisi saat bimbingan skripsi



KARTU BIMBINGAN SKRIPSI

Nama Mahasiswa : Owi Ria Wandasari IPK : 3,00
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urusan : Akuntansi/ Manajemen Mulai Skripsi :
Angkatan : 2011
Consentrasi Studi : Manajemen SDM
Judul Proposal/Skripsi : PENGARUH LINGKUNGAN ^{kerja} FISIK DAN DISIPLIN KERJA
TERHADAP KINERJA KARYAWAN PT. ASIA SURYA PERKASA
KOTA PANGKALPINANG

| NO | Tanggal | Keterangan | Paraf Pembimbing |
|----|--------------|---------------------------|--------------------|
| 1 | 22 Juni 2015 | Konsultasi judul | <i>[Signature]</i> |
| 2 | 30-10-2015 | Kons Bab I, II, III | <i>[Signature]</i> |
| 3 | 8/12/2015 | ACC semua proposal | <i>[Signature]</i> |
| 4 | 25/2/2016 | Konsultasi proposal | <i>[Signature]</i> |
| 5 | 26/2/2016 | Revisi Bab IV & V | <i>[Signature]</i> |
| 6 | 1/3/2016 | Konsultasi kesimpulan | <i>[Signature]</i> |
| 7 | 2/3/2016 | ACC 4/ akhir komprehensif | <i>[Signature]</i> |
| 8 | | | |
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| 11 | | | |
| 12 | | | |
| 13 | | | |
| 14 | | | |
| 15 | | | |

Catatan :

1. Kartu ini harus diisi saat bimbingan skripsi

DOKUMENTASI

