

KUESIONER PENELITIAN

Kepada

Yth. Bapak/Ibu

Puskesmas Pangkalanbaru Kecamatan Bangka tengah

Dengan Hormat,

Saya yang bertanda tangan di bawah ini :

Nama : Enny Octaviani

NIM : 302 13 11 025

Prodi : Manajemen

Adalah mahasiswa Fakultas Ekonomi Universitas Bangka Belitung yang sedang menyusun sebuah skripsi sebagai salah satu syarat untuk memperoleh gelar Sarjana Ekonomi, dengan judul **“Pengaruh Motivasi Berprestasi, Lingkungan Kerja dan kerjasama Tim Terhadap Kinerja Pegawai di Puskesmas Pangkalanbaru”**. Oleh karena itu, mohon bantuan Bapak/Ibu untuk menjawab pertanyaan-pertanyaan kuesioner berikut ini.

Kuesioner ini hanya untuk kepentingan penelitian semata, dan tidak untuk dipublikasikan. Kerahasiaan Bapak/Ibu dapat saya jamin.

Demikianlah, saya ucapkan terima kasih atas kesediaan Bapak/Ibu yang telah bersedia meluangkan waktunya untuk mengisi kuesioner ini.

Balunijuk, 30 Januari 2017

Peneliti,

Enny Octaviani

Profil Responden

Berilah tanda *check list* (✓) untuk setiap jawaban yang menurut anda paling sesuai dengan diri anda

1. Nama :
2. Jenis Kelamin : Pria Wanita
3. Usia : 26-30 Tahun > 40 Tahun
 31-40 Tahun
4. Pendidikan Terakhir : SD D1 S1
 SLTA/SMA D3/D4

A. Petunjuk Pengisian Kuesioner

1. Sebelum mengisi kuesioner ini, mohon Bapak/Ibu membaca setiap butir pertanyaan dengan cermat.
2. Bapak/Ibu tinggal beri tanda *check list*(✓) pada kolom yang sesuai dengan pilihan.
3. Untuk setiap butir pertanyaan hanya diperbolehkan memilih satu alternatif jawaban.
4. Jika ada kesalahan dalam memilih alternatif jawaban, beri tanda (X) pada kolom yang salah kemudian beri tanda *check list*(✓) pada kolom yang sesuai.
5. Semua pertanyaan yang ada, mohon di jawab tanpa ada satupun yang terlewat.

B. Keterangan Jawaban

1. STS : Sangat Tidak Setuju
2. TS : Tidak Setuju
3. RR : Ragu-Ragu
4. S : Setuju
5. SS : Sangat Setuju

Kuesioner Motivasi Berprestasi (X₁)

Isi dan beri centang pada pilihan jawaban

No	Pertanyaan	Pilihan jawaban				
		STS	TS	RR	S	SS
Berprestasi						
1	Saya akan berusaha menjadi lebih unggul saat menyelesaikan tugas yang ada di perusahaan					
2	Saya akan menyelesaikan tugas yang ada dengan sangat baik					
Memperluas pergaulan						
3	Saya percaya diri dalam bekerja					
4	Saya menyukai tantangan dalam bekerja					
Menguasai suatu keahlian						
5	Saya akan menerima tanggung jawab secara pribadi untuk menjadi orang yang lebih sukses					
6	Saya menyukai kondisi pekerjaan dengan tanggung jawab pribadi, umpan balik dan dengan resiko tingkat menengah					

Kuesioner Lingkungan Kerja (X₂)

Isi dan beri centang pada pilihan jawaban

No	Pertanyaan	Pilihan jawaban				
		STS	TS	RR	S	SS
Hubungan karyawan						
1	Seluruh karyawan memiliki hubungan yang harmonis dalam bekerjasama.					
2	Kekeluargaan yang terjalin didalam antar sesama karyawan sangat baik.					
Suasana kerja						
3	Suasana tempat bekerja sudah sangat nyaman.					
4	Tingkat kebersihan pada tempat kerja sudah sangat baik.					
Peraturan kerja						
5	Saya merasa adanya kepuasan dalam bekerja.					
6	Adanya motivasi menambah semangat dalam bekerja.					
Penerangan						
7	Penerangan ditempat kerja saya bekerja cukup baik dan nyaman untuk penglihatan.					
8	Pencahayaan yang ada sudah sangat baik sehingga dapat melihat dengan jelas.					
Sirkulasi udara						
9	Suhu tempat saya bekerja cukup baik dan membuat saya nyaman melakukan pekerjaan.					
10	Pemasangan kipas dan AC dapat memberikan kenyamanan dalam bekerja.					

Keamanan						
11	Saya dapat bekerja dengan tenang dalam menyelesaikan pekerjaan.					
12	Saya merasa adanya kenyamanan dalam bekerja.					

Kuesioner Kerjasama Tim (X₃)

Isi dan beri centang pada pilihan jawaban

No	Pertanyaan	Pilihan jawaban				
		STS	TS	RR	S	SS
Pemikiran						
1	Saya mampu berfikir kreatif.					
2	Setiap anggota tim memiliki inovasi dalam melaksanakan tugas.					
Rasa percaya diri						
3	Saya merasa jujur dalam berinteraksi di tempat kerja.					
4	Setiap anggota tim memiliki keyakinan dalam pencapaian tujuan.					
Kerjasama						
5	Saya mampu menjalin kekompakkan dengan anggota tim dengan baik.					
6	Saya merasa komitmen yang tinggi diperlukan dalam pekerjaan.					

Kuesioner Kinerja Pegawai (Y)

Isi dan beri centang pada pilihan jawaban

No	Pertanyaan	Pilihan jawaban				
		STS	TS	RR	S	SS
Kuantitas						
1	Saya dapat menyelesaikan tugas dalam standar kurun waktu yang telah ditetapkan.					
2	Saya mampu bekerja secara efektif dan efisien.					
Kualitas						
3	Saya bekerja dengan teliti.					
4	Saya bekerja dengan menjaga kerapian.					
Kemandirian						
5	Saya mampu bekerja sesuai dengan apa yang diperintahkan atasan.					
6	Saya menjaga dan melaksanakan komitmen organisasi.					
Inisiatif						
7	Saya berfikir fleksibel dalam melaksanakan tugas.					
8	Saya menerima tanggung jawab pekerjaan dan bersedia melakukan pekerjaan yang baru.					
Adaptabilitas						

9	Saya mampu beradaptasi dengan lingkungan organisasi.					
10	Saya bereaksi cepat dan tanggap dalam melaksanakan tugas.					
Kerja sama						
11	Saya mampu bekerja sama dalam tim dan membangun komunikasi dengan baik.					
12	Saya biasanya bekerja lembur.					



MOTIVASI BERPRESTASI (X1)

No	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	SKT.X1
1	4	4	5	4	4	5	26
2	3	2	5	3	2	3	18
3	5	4	4	3	5	3	24
4	4	5	4	5	5	5	28
5	3	4	5	4	5	5	26
6	5	4	4	5	5	5	28
7	4	4	4	5	5	5	27
8	4	5	5	5	5	4	28
9	4	4	5	4	4	4	25
10	5	4	4	3	4	4	24
11	5	4	3	5	4	5	26
12	5	3	3	4	4	4	23
13	3	4	3	4	3	3	20
14	4	4	4	2	3	4	21
15	4	5	4	5	5	5	28
16	4	4	3	3	3	1	18
17	5	5	3	2	2	3	20
18	5	4	4	4	4	4	25
19	5	5	5	4	4	3	26
20	3	3	4	4	4	4	22
21	5	4	4	5	4	4	26
22	4	5	4	4	4	5	26
23	4	4	5	4	5	5	27
24	4	4	3	4	4	4	23
25	5	3	4	5	3	4	24
26	5	4	5	4	3	2	23
27	4	4	4	5	3	5	25
28	4	4	3	2	3	4	20
29	5	5	5	5	5	4	29
30	4	3	4	4	4	4	23
31	4	3	4	4	4	5	24
32	5	5	4	4	4	4	26
33	4	5	5	4	4	3	25
34	3	5	4	5	5	3	25

35	4	5	4	4	4	5	26
36	4	4	5	5	5	5	28
37	5	4	4	5	4	4	26
38	4	3	3	3	3	4	20
39	5	3	4	5	4	3	24
40	4	5	4	5	5	4	27
41	3	5	4	3	5	3	23
42	4	3	5	4	3	5	24
43	4	4	4	4	4	4	24
44	4	4	5	5	4	5	27
45	5	4	5	4	4	4	26
46	4	4	4	4	4	4	24
47	3	4	5	3	2	3	20
48	3	5	5	4	3	5	25
49	5	5	5	4	4	5	28
50	4	3	4	4	3	4	22
51	5	5	3	4	4	5	26
52	4	5	4	4	4	5	26
53	4	4	4	4	4	5	25
54	3	3	3	3	5	3	20
55	2	5	2	3	3	4	19
56	4	4	5	4	5	5	27

LINGKUNGAN KERJA (X2)

NO	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2.11	X2.12	SKT.X2
1	3	4	5	5	4	4	3	5	4	3	4	5	49
2	4	4	3	4	4	4	3	4	4	3	3	3	43
3	4	5	5	3	4	5	4	4	5	5	5	4	53
4	4	3	4	4	4	4	4	5	4	4	4	3	47
5	4	5	5	5	4	3	4	5	5	3	3	4	50
6	5	4	5	4	5	4	4	4	5	5	4	3	52
7	4	4	4	3	4	5	4	3	3	4	4	3	45
8	5	3	3	4	4	3	3	4	4	4	3	5	45
9	3	4	4	3	4	5	2	3	4	4	2	4	42

10	5	4	5	5	3	5	5	5	4	5	3	4	53
11	4	2	5	3	4	4	4	3	3	5	4	5	46
12	5	5	5	4	5	5	3	3	5	5	5	5	55
13	5	4	4	4	4	4	5	4	5	3	3	4	49
14	4	4	4	4	3	4	4	4	4	4	3	3	45
15	5	4	3	3	4	4	4	3	5	4	5	4	48
16	4	5	2	2	5	5	4	2	4	4	4	5	46
17	5	4	2	2	4	4	5	2	5	5	3	4	45
18	5	3	4	4	3	3	5	4	4	5	3	3	46
19	5	5	4	4	4	5	5	4	3	5	3	5	52
20	3	4	4	4	4	4	3	4	5	3	4	4	46
21	5	4	4	4	4	4	5	4	4	5	5	4	52
22	4	3	2	2	3	3	4	2	3	4	5	3	38
23	4	4	3	3	4	4	4	3	3	4	4	3	43
24	3	5	4	4	5	5	4	4	3	4	3	4	48
25	4	4	4	4	4	4	5	4	4	5	5	5	52
26	4	4	5	5	4	4	5	5	4	5	4	5	54
27	2	4	4	4	4	4	4	4	4	4	4	4	46
28	5	4	4	4	4	4	4	4	4	4	5	4	50
29	4	5	5	5	5	5	5	5	3	5	4	3	54
30	4	4	4	4	4	4	4	4	4	4	5	4	49
31	4	5	3	3	5	5	4	3	4	4	4	5	49
32	5	5	4	4	5	5	5	4	4	5	3	4	53
33	4	5	5	5	5	5	4	5	3	4	5	3	53
34	3	4	4	4	4	4	3	4	5	3	4	4	46
35	4	5	5	5	5	5	4	5	3	4	3	5	53
36	4	4	5	5	4	4	4	5	4	4	3	4	50
37	5	3	4	4	3	3	5	4	5	5	3	3	47
38	4	4	3	3	4	4	4	3	5	4	4	4	46
39	5	5	4	4	5	5	5	4	4	5	3	5	54
40	4	5	5	5	5	5	4	5	5	4	5	4	56
41	5	4	5	5	4	4	5	5	3	5	4	4	53
42	4	4	4	4	4	4	4	4	4	4	5	3	48
43	3	2	3	3	2	2	3	3	4	3	4	4	36
44	4	3	4	4	3	3	4	4	3	4	4	4	44
45	4	3	5	5	3	3	4	5	4	4	5	5	50
46	4	4	4	4	4	4	4	4	3	4	4	4	47
47	5	4	3	3	4	4	5	3	3	5	3	3	45

48	4	5	5	5	5	5	4	5	3	4	4	4	53
49	3	3	4	4	3	3	3	4	4	3	5	5	44
50	3	4	3	3	4	4	3	3	3	3	3	3	39
51	2	3	3	3	2	3	2	3	3	2	3	3	32
52	4	2	5	5	3	2	4	4	4	4	4	5	46
53	5	3	3	3	3	3	5	5	4	5	4	4	47
54	4	3	3	3	3	3	4	4	3	4	3	3	40
55	3	4	3	3	4	4	3	3	4	3	4	3	41
56	4	3	2	2	3	3	4	4	3	4	3	3	38

KERJASAMA TIM (X3)

NO	X3.1	X3.2	X3.3	X3.4	X3.5	X3.6	SKT.X3
1	4	3	3	4	5	3	22
2	4	4	4	4	3	4	23
3	4	2	4	4	5	4	23
4	4	4	4	4	4	4	24
5	4	4	4	4	5	4	25
6	5	3	4	5	5	5	27
7	4	4	4	4	4	4	24
8	5	3	3	5	3	5	24
9	4	2	3	3	4	3	19
10	3	2	5	5	5	5	25
11	4	4	4	4	5	4	25
12	5	5	3	5	5	5	28
13	4	5	5	5	4	5	28
14	3	4	4	4	4	4	23
15	4	2	4	3	3	5	21
16	5	3	4	4	2	4	22
17	4	2	5	5	2	5	23
18	3	3	5	5	4	5	25
19	4	5	5	5	4	5	28
20	4	3	3	4	4	3	21
21	4	4	5	5	4	5	27

22	3	3	4	4	2	4	20
23	4	5	4	4	3	4	24
24	5	4	4	4	4	3	24
25	4	5	5	5	4	4	27
26	4	5	5	5	5	4	28
27	4	4	4	4	4	2	22
28	4	4	4	4	4	5	25
29	5	3	5	5	5	4	27
30	4	4	4	4	4	4	24
31	5	5	4	4	3	4	25
32	5	4	5	5	4	5	28
33	5	3	4	4	5	4	25
34	4	4	3	3	4	3	21
35	5	5	4	4	5	4	27
36	4	4	4	4	5	4	25
37	3	3	5	5	4	5	25
38	4	4	4	4	3	4	23
39	5	5	5	5	4	5	29
40	5	4	4	4	5	4	26
41	4	3	5	5	5	5	27
42	4	4	4	4	4	4	24
43	2	5	3	3	3	3	19
44	3	4	4	4	4	4	23
45	3	3	4	4	5	4	23
46	4	4	4	4	4	4	24
47	4	5	5	5	3	5	27
48	5	5	4	4	5	4	27
49	3	4	3	3	4	3	20
50	4	3	3	3	3	3	19
51	3	3	2	2	3	2	15
52	2	4	4	4	5	4	23
53	3	4	5	5	3	5	25
54	3	3	4	4	3	4	21
55	4	4	3	3	3	3	20
56	3	3	4	4	2	4	20

KINERJA PEGAWAI (Y)

NO	Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y.7	Y.8	Y.9	Y.10	Y.11	Y.12	SKT.Y
1	4	4	3	4	5	3	3	4	5	4	5	5	49
2	4	2	4	4	3	4	4	4	4	3	3	4	43
3	4	4	4	4	5	4	4	5	3	4	5	5	51
4	4	4	4	4	4	4	4	4	4	3	4	5	48
5	5	3	4	4	5	4	4	3	5	4	5	5	51
6	4	4	4	5	5	5	4	5	4	3	5	5	53
7	5	3	4	4	3	4	4	4	3	3	4	3	44
8	4	3	3	5	5	5	3	4	4	5	4	4	49
9	3	2	3	3	4	3	3	3	3	4	3	4	38
10	4	4	5	5	5	5	4	4	5	4	3	3	51
11	5	5	4	4	5	4	5	5	3	4	4	4	52
12	4	5	3	5	5	5	3	4	4	5	3	4	50
13	3	4	5	5	4	5	5	5	4	4	4	3	51
14	4	2	4	4	4	4	4	3	4	3	3	4	43
15	5	3	4	3	3	5	4	3	3	4	2	5	44
16	4	2	4	4	2	4	4	4	2	5	2	3	40
17	3	3	5	5	2	5	5	4	2	4	3	5	46
18	4	5	5	5	4	5	5	4	4	3	3	4	51
19	4	3	5	5	4	5	5	5	4	5	4	5	54
20	4	4	3	4	4	3	3	5	4	4	3	4	45
21	3	3	5	5	4	5	5	3	4	4	3	5	49
22	4	5	4	4	2	4	4	2	2	3	3	5	42
23	5	4	4	4	3	4	4	5	3	3	4	5	48
24	4	5	4	4	4	3	4	4	4	4	4	3	47
25	4	5	5	5	4	4	5	4	4	5	3	3	51
26	4	4	5	5	5	4	5	4	5	5	1	4	51
27	4	4	4	4	4	2	4	4	4	4	3	3	44
28	5	3	4	4	4	5	4	4	4	4	4	4	49
29	4	4	5	5	5	4	5	5	5	3	4	5	54
30	5	5	4	4	4	4	4	4	4	4	4	4	50
31	5	5	4	4	3	4	4	3	3	5	5	4	49
32	5	4	5	5	4	5	5	4	4	4	4	4	53
33	4	3	4	4	5	4	3	5	5	3	4	5	49
34	5	4	3	3	4	3	4	4	4	4	4	3	45
35	4	5	4	4	5	4	5	3	5	5	4	3	51

36	3	4	4	4	5	4	4	4	5	4	4	5	50
37	4	3	5	5	4	5	5	5	4	3	3	5	51
38	5	4	4	4	3	4	4	4	3	4	3	4	46
39	5	5	5	5	4	5	5	3	4	5	4	4	54
40	4	4	4	4	5	4	4	5	5	4	3	3	49
41	4	4	5	5	5	5	5	4	5	4	5	5	56
42	3	5	4	4	4	4	4	5	4	3	4	4	48
43	3	4	3	3	3	3	3	4	3	4	4	4	41
44	4	3	4	4	4	4	4	4	4	4	4	3	46
45	4	4	4	4	5	4	4	5	5	5	4	3	51
46	5	5	4	4	4	4	4	4	4	4	3	4	49
47	3	5	5	5	3	5	5	3	3	3	4	4	48
48	3	4	4	4	5	4	4	4	5	4	3	4	48
49	4	3	3	3	4	3	3	5	4	5	4	5	46
50	3	3	3	3	3	3	3	3	3	3	4	4	38
51	2	4	2	2	3	2	2	3	3	3	4	5	35
52	3	4	4	4	5	4	4	5	5	5	5	5	53
53	3	3	5	5	3	5	5	3	3	4	5	3	47
54	4	4	4	4	3	4	4	3	3	3	4	4	44
55	3	3	3	3	3	3	3	3	3	3	4	2	36
56	2	3	4	4	2	4	4	3	2	3	3	3	37



HASIL DESKRIPTIF VARIABEL MOTIVASI BERPRESTASI

		x1.1	x1.2	x1.3	x1.4	x1.5	x1.6
N	Valid	56	56	56	56	56	56
	Missing	0	0	0	0	0	0
Mean		4.12	4.11	4.11	4.02	3.95	4.09

x1.1

		Freque ncy	Perce nt	Valid Percent	Cumulati ve Percent
Valid	TS	1	1.8	1.8	1.8
	RR	9	16.1	16.1	17.9
	S	28	50.0	50.0	67.9
	SS	18	32.1	32.1	100.0
	Tot al	56	100.0	100.0	

x1.2

		Freque ncy	Perce nt	Valid Percent	Cumulati ve Percent
Valid	TS	1	1.8	1.8	1.8
	RR	10	17.9	17.9	19.6
	S	27	48.2	48.2	67.9
	SS	18	32.1	32.1	100.0
	Tot al	56	100.0	100.0	

x1.3

		Freque ncy	Perce nt	Valid Percent	Cumulati ve Percent
Valid	TS	1	1.8	1.8	1.8
	RR	10	17.9	17.9	19.6
	S	27	48.2	48.2	67.9
	SS	18	32.1	32.1	100.0
	Tot al	56	100.0	100.0	

x1.4

		Freque ncy	Perce nt	Valid Percent	Cumulati ve Percent
Valid	TS	3	5.4	5.4	5.4
	RR	9	16.1	16.1	21.4
	S	28	50.0	50.0	71.4
	SS	16	28.6	28.6	100.0
	Tot al	56	100.0	100.0	

x1.5

		Freque ncy	Perce nt	Valid Percent	Cumulati ve Percent
Valid	TS	3	5.4	5.4	5.4
	RR	12	21.4	21.4	26.8
	S	26	46.4	46.4	73.2
	SS	15	26.8	26.8	100.0
	Tot al	56	100.0	100.0	

x1.6

		Freque ncy	Perce nt	Valid Percent	Cumula tive Percent
Valid	ST	1	1.8	1.8	1.8
	S				
	TS	1	1.8	1.8	3.6
	RR	11	19.6	19.6	23.2
	S	22	39.3	39.3	62.5
	SS	21	37.5	37.5	100.0
Tot al	56	100.0	100.0		

HASIL DESKRIPTIF VARIABEL LINGKUNGAN KERJA

		x2.1	x2.2	x2.3	x2.4	x2.5	x2.6	x2.7	x2.8	x2.9	x2.10	x2.11	x2.12
N	Valid	56	56	56	56	56	56	56	56	56	56	56	56
	Missing	0	0	0	0	0	0	0	0	0	0	0	0
Mean		4.07	3.93	3.93	3.82	3.93	4.00	4.02	3.91	3.89	4.11	3.84	3.93

x2.1

		Freque ncy	Perce nt	Valid Perce nt	Cumulati ve Percent
Valid	TS	2	3.6	3.6	3.6
	RR	9	16.1	16.1	19.6
	S	28	50.0	50.0	69.6
	SS	17	30.4	30.4	100.0
	Tot al	56	100.0	100.0	

x2.2

		Frequen cy	Percent	Valid Perce nt	Cumulati ve Percent
Valid	TS	3	5.4	5.4	5.4
	RR	12	21.4	21.4	26.8
	S	27	48.2	48.2	75.0
	SS	14	25.0	25.0	100.0
	Tot al	56	100.0	100.0	

x2.3

		Freque ncy	Percent	Valid Perce nt	Cumulati ve Percent
Valid	TS	4	7.1	7.1	7.1
	RR	13	23.2	23.2	30.4
	S	22	39.3	39.3	69.6
	SS	17	30.4	30.4	100.0
	Tota l	56	100.0	100.0	

x2.4

		Freque ncy	Percent	Valid Perce nt	Cumulati ve Percent
Valid	TS	4	7.1	7.1	7.1
	RR	15	26.8	26.8	33.9
	S	24	42.9	42.9	76.8
	SS	13	23.2	23.2	100.0
	Tota l	56	100.0	100.0	

x2.5

		Freque ncy	Perce nt	Valid Perce nt	Cumulati ve Percent
Valid	TS	2	3.6	3.6	3.6
	RR	12	21.4	21.4	25.0
	S	30	53.6	53.6	78.6
	SS	12	21.4	21.4	100.0
	Tot al	56	100.0	100.0	

x2.6

		Freque ncy	Perce nt	Valid Perce nt	Cumulati ve Percent
Valid	TS	2	3.6	3.6	3.6
	RR	12	21.4	21.4	25.0
	S	26	46.4	46.4	71.4
	SS	16	28.6	28.6	100.0
	Tot al	56	100.0	100.0	

x2.7

		Freque ncy	Perce nt	Valid Perce nt	Cumulati ve Percent
Valid	TS	2	3.6	3.6	3.6
	RR	10	17.9	17.9	21.4
	S	29	51.8	51.8	73.2
	SS	15	26.8	26.8	100.0
	Tot al	56	100.0	100.0	

x2.8

		Freque ncy	Perce nt	Valid Perce nt	Cumulati ve Percent
Valid	TS	3	5.4	5.4	5.4
	RR	13	23.2	23.2	28.6
	S	26	46.4	46.4	75.0
	SS	14	25.0	25.0	100.0
	Tot al	56	100.0	100.0	

x2.9

		Freque ncy	Perce nt	Valid Perce nt	Cumulati ve Percent
Valid	RR	18	32.1	32.1	32.1
	S	26	46.4	46.4	78.6
	SS	12	21.4	21.4	100.0
	Tot al	56	100.0	100.0	

x2.10

		Freque ncy	Perce nt	Valid Perce nt	Cumulati ve Percent
Valid	TS	1	1.8	1.8	1.8
	RR	10	17.9	17.9	19.6
	S	27	48.2	48.2	67.9
	SS	18	32.1	32.1	100.0
	Tot al	56	100.0	100.0	

x2.11

		Freque ncy	Perce nt	Valid Perce nt	Cumulati ve Percent
Valid	TS	1	1.8	1.8	1.8
	RR	20	35.7	35.7	37.5
	S	22	39.3	39.3	76.8
	SS	13	23.2	23.2	100.0
	Tot al	56	100.0	100.0	

x2.12

		Freque ncy	Perce nt	Valid Perce nt	Cumula tive Percent
Valid	RR	18	32.1	32.1	32.1
	S	24	42.9	42.9	75.0
	SS	14	25.0	25.0	100.0
	Tot al	56	100.0	100.0	

HASIL DESKRIPTIF VARIABEL KERJASAMA TIM

		x3.1	x3.2	x3.3	x3.4	x3.5	x3.6
N	Valid	56	56	56	56	56	56
	Missing	0	0	0	0	0	0
Mean		3.95	3.75	4.05	4.16	3.93	4.07

x3.1

		Freque ncy	Percent	Valid Percent	Cumulati ve Percent
Valid	TS	2	3.6	3.6	3.6
	RR	12	21.4	21.4	25.0
	S	29	51.8	51.8	76.8
	SS	13	23.2	23.2	100.0
	Tot al	56	100.0	100.0	

x3.2

		Freque ncy	Perce nt	Valid Percent	Cumula tive Percent
Valid	TS	5	8.9	8.9	8.9
	RR	16	28.6	28.6	37.5
	S	23	41.1	41.1	78.6
	SS	12	21.4	21.4	100.0
	Tot al	56	100.0	100.0	

x3.3

		Freque ncy	Percent	Valid Percent	Cumulati ve Percent
Valid	TS	1	1.8	1.8	1.8
	RR	10	17.9	17.9	19.6
	S	30	53.6	53.6	73.2
	SS	15	26.8	26.8	100.0
	Tot al	56	100.0	100.0	

x3.4

		Freque ncy	Percent	Valid Percent	Cumulati ve Percent
Valid	TS	1	1.8	1.8	1.8
	RR	7	12.5	12.5	14.3
	S	30	53.6	53.6	67.9
	SS	18	32.1	32.1	100.0
	Tot al	56	100.0	100.0	

x3.5

		Freque ncy	Percent	Valid Percent	Cumulati ve Percent
Valid	TS	4	7.1	7.1	7.1
	RR	13	23.2	23.2	30.4
	S	22	39.3	39.3	69.6
	SS	17	30.4	30.4	100.0
	Tot al	56	100.0	100.0	

x3.6

		Freque ncy	Percent	Valid Percent	Cumulati ve Percent
Valid	TS	2	3.6	3.6	3.6
	RR	9	16.1	16.1	19.6
	S	28	50.0	50.0	69.6
	SS	17	30.4	30.4	100.0
	Tot al	56	100.0	100.0	

HASIL DESKRIPTIF KINERJA PEGAWAI

		y1.1	y1.2	y1.3	y1.4	y1.5	y1.6	y1.7	y1.8	y1.9	y1.10	y1.11	y1.12
N	Valid	56	56	56	56	56	56	56	56	56	56	56	56
	Missing	0	0	0	0	0	0	0	0	0	0	0	0
	Mean	3.93	3.80	4.05	4.16	3.95	4.07	4.07	3.96	3.82	3.89	3.70	4.05

y1.1

		Freque ncy	Perce nt	Valid Percent	Cumulati ve Percent
Valid	TS	2	3.6	3.6	3.6
	RR	13	23.2	23.2	26.8
	S	28	50.0	50.0	76.8
	SS	13	23.2	23.2	100.0
	Tot al	56	100.0	100.0	

y1.2

		Freque ncy	Perce nt	Valid Percent	Cumula tive Percent
Valid	TS	4	7.1	7.1	7.1
	RR	16	28.6	28.6	35.7
	S	23	41.1	41.1	76.8
	SS	13	23.2	23.2	100.0
	Tot al	56	100.0	100.0	

y1.3

		Freque ncy	Perce nt	Valid Percent	Cumulati ve Percent
Valid	TS	1	1.8	1.8	1.8
	RR	10	17.9	17.9	19.6
	S	30	53.6	53.6	73.2
	SS	15	26.8	26.8	100.0
	Tot al	56	100.0	100.0	

y1.4

		Freque ncy	Perce nt	Valid Percent	Cumula tive Percent
Valid	TS	1	1.8	1.8	1.8
	RR	7	12.5	12.5	14.3
	S	30	53.6	53.6	67.9
	SS	18	32.1	32.1	100.0
	Tot al	56	100.0	100.0	

y1.5

		Freque ncy	Perce nt	Valid Percent	Cumulati ve Percent
Valid	TS	4	7.1	7.1	7.1
	RR	13	23.2	23.2	30.4
	S	21	37.5	37.5	67.9
	SS	18	32.1	32.1	100.0
	Tot al	56	100.0	100.0	

y1.6

		Freque ncy	Perce nt	Valid Perce nt	Cumula tive Percent
Valid	TS	2	3.6	3.6	3.6
	RR	9	16.1	16.1	19.6
	S	28	50.0	50.0	69.6
	SS	17	30.4	30.4	100.0
	Tot al	56	100.0	100.0	

y1.7

		Frequency	Perce nt	Valid Percent	Cumulati ve Percent
Valid	TS	1	1.8	1.8	1.8
	RR	10	17.9	17.9	19.6
	S	29	51.8	51.8	71.4
	SS	16	28.6	28.6	100.0
	Tot al	56	100.0	100.0	

y1.8

		Frequency	Perce nt	Valid Percent	Cumula tive Percent
Valid	TS	1	1.8	1.8	1.8
	RR	15	26.8	26.8	28.6
	S	25	44.6	44.6	73.2
	SS	15	26.8	26.8	100.0
	Tot al	56	100.0	100.0	

y1.9

		Frequency	Perce nt	Valid Percent	Cumulati ve Percent
Valid	TS	4	7.1	7.1	7.1
	RR	15	26.8	26.8	33.9
	S	24	42.9	42.9	76.8
	SS	13	23.2	23.2	100.0
	Tot al	56	100.0	100.0	

y1.10

		Frequency	Perce nt	Valid Percent	Cumula tive Percent
Valid	RR	18	32.1	32.1	32.1
	S	26	46.4	46.4	78.6
	SS	12	21.4	21.4	100.0
	Tot al	56	100.0	100.0	

y1.11

		Frequency	Perce nt	Valid Percent	Cumulati ve Percent
Valid	ST S	1	1.8	1.8	1.8
	TS	2	3.6	3.6	5.4
	RR	18	32.1	32.1	37.5
	S	27	48.2	48.2	85.7
	SS	8	14.3	14.3	100.0
	Tot al	56	100.0	100.0	

y1.12

		Freque ncy	Percent	Valid Percent	Cumula tive Percent
Valid	TS	1	1.8	1.8	1.8
	RR	14	25.0	25.0	26.8
	S	22	39.3	39.3	66.1
	SS	19	33.9	33.9	100.0
	Tot al	56	100.0	100.0	

HASIL UJI VALIDITAS VARIABEL MOTIVASI BERPRESTASI

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	TOTALX1
X1.1	Pearson Correlation	1	.041	.073	.236	.099	.038	.408**
	Sig. (2-tailed)		.766	.592	.080	.469	.784	.002
	N	56	56	56	56	56	56	56
X1.2	Pearson Correlation	.041	1	.043	.114	.296*	.119	.455**
	Sig. (2-tailed)	.766		.751	.402	.027	.381	.000
	N	56	56	56	56	56	56	56
X1.3	Pearson Correlation	.073	.043	1	.291*	.181	.173	.498**
	Sig. (2-tailed)	.592	.751		.030	.182	.202	.000
	N	56	56	56	56	56	56	56
X1.4	Pearson Correlation	.236	.114	.291*	1	.503**	.392**	.745**
	Sig. (2-tailed)	.080	.402	.030		.000	.003	.000
	N	56	56	56	56	56	56	56
X1.5	Pearson Correlation	.099	.296*	.181	.503**	1	.319*	.708**
	Sig. (2-tailed)	.469	.027	.182	.000		.017	.000
	N	56	56	56	56	56	56	56

X2.9	Pearson Correlation	.173	.107	.097	.055	.084	-.031	-.029	-.016	1	-.012	.156	.183	.263
	Sig. (2-tailed)	.203	.431	.475	.688	.537	.822	.834	.907		.931	.251	.178	.050
	N	56	56	56	56	56	56	56	56	56	56	56	56	56
X2.10	Pearson Correlation	.694**	.158	.223	.057	.267*	.298*	.743**	.102	-.012	1	.059	.140	.571**
	Sig. (2-tailed)	.000	.245	.099	.677	.046	.026	.000	.456	.931		.667	.302	.000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56
X2.11	Pearson Correlation	-.010	.010	.182	.088	.100	.000	.005	.032	.156	.059	1	.160	.279*
	Sig. (2-tailed)	.940	.943	.178	.521	.463	1.000	.973	.813	.251	.667		.240	.037
	N	56	56	56	56	56	56	56	56	56	56	56	56	56
X2.12	Pearson Correlation	.070	.107	.281*	.254	.212	.118	.033	.104	.183	.140	.160	1	.413**
	Sig. (2-tailed)	.609	.431	.036	.059	.117	.385	.808	.445	.178	.302	.240		.002
	N	56	56	56	56	56	56	56	56	56	56	56	56	56
TOTALX2	Pearson Correlation	.495**	.618**	.705**	.654**	.660**	.586**	.533**	.566**	.263	.571**	.279*	.413**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.050	.000	.037	.002	
	N	56	56	56	56	56	56	56	56	56	56	56	56	56

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

HASIL UJI VALIDITAS VARIABEL KERJASAMA TIM

Correlations

		X3.1	X3.2	X3.3	X3.4	X3.5	X3.6	TOTALX3
X3.1	Pearson Correlation	1	.163	.070	.249	.201	.157	.499**
	Sig. (2-tailed)		.229	.607	.065	.138	.249	.000
	N	56	56	56	56	56	56	56
X3.2	Pearson Correlation	.163	1	.133	.150	.111	.026	.463**
	Sig. (2-tailed)	.229		.330	.270	.416	.850	.000
	N	56	56	56	56	56	56	56
X3.3	Pearson Correlation	.070	.133	1	.799**	.116	.699**	.726**
	Sig. (2-tailed)	.607	.330		.000	.394	.000	.000
	N	56	56	56	56	56	56	56
X3.4	Pearson Correlation	.249	.150	.799**	1	.215	.766**	.827**
	Sig. (2-tailed)	.065	.270	.000		.111	.000	.000
	N	56	56	56	56	56	56	56
X3.5	Pearson Correlation	.201	.111	.116	.215	1	.058	.497**
	Sig. (2-tailed)	.138	.416	.394	.111		.670	.000
	N	56	56	56	56	56	56	56

Y.9	Pearson Correlation	.140	.165	.159	.252	.865**	.072	.105	.387**	1	.254	.149	.090	.628**
	Sig. (2-tailed)	.303	.223	.243	.061	.000	.598	.442	.003		.059	.272	.511	.000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56
Y.10	Pearson Correlation	.209	.136	.045	.175	.315*	.109	.116	.120	.254	1	-.055	-.142	.369**
	Sig. (2-tailed)	.122	.318	.740	.198	.018	.424	.394	.379	.059		.689	.296	.005
	N	56	56	56	56	56	56	56	56	56	56	56	56	56
Y.11	Pearson Correlation	.022	.165	-.124	-.039	.240	-.022	-.083	.123	.149	-.055	1	.185	.280*
	Sig. (2-tailed)	.872	.223	.363	.774	.075	.872	.543	.368	.272	.689		.172	.037
	N	56	56	56	56	56	56	56	56	56	56	56	56	56
Y.12	Pearson Correlation	.034	-.036	.026	.048	.148	.164	-.037	.144	.090	-.142	.185	1	.278*
	Sig. (2-tailed)	.801	.795	.851	.727	.275	.227	.788	.288	.511	.296	.172		.038
	N	56	56	56	56	56	56	56	56	56	56	56	56	56
TOTALY	Pearson Correlation	.417**	.426**	.610**	.710**	.681**	.590**	.603**	.487**	.628**	.369**	.280*	.278*	1
	Sig. (2-tailed)	.001	.001	.000	.000	.000	.000	.000	.000	.000	.005	.037	.038	
	N	56	56	56	56	56	56	56	56	56	56	56	56	56

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

HASIL UJI RELIABILITAS VARIABEL MOTIVASI BERPRESTASI

Case Processing Summary

		N	%
Cases	Valid	56	100.0
	Excluded ^a	0	.0
	Total	56	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.601	6

a. Listwise deletion based on all variables in the procedure.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x1.1	20.27	6.636	.154	.623
x1.2	20.29	6.426	.202	.607
x1.3	20.29	6.244	.253	.588
x1.4	20.38	5.039	.559	.455
x1.5	20.45	5.161	.498	.482
x1.6	20.30	5.452	.359	.547

HASIL UJI RELIABILITAS VARIABEL LINGKUNGAN KERJA

Case Processing Summary

		N	%
Cases	Valid	56	100.0
	Excluded ^a	0	.0
	Total	56	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.770	12

a. Listwise deletion based on all variables in the procedure.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x2.1	43.30	23.015	.367	.759
x2.2	43.45	21.815	.502	.743
x2.3	43.45	20.615	.596	.730
x2.4	43.55	21.270	.538	.739
x2.5	43.45	21.815	.563	.738
x2.6	43.38	22.166	.468	.748
x2.7	43.36	22.743	.412	.754
x2.8	43.46	22.217	.439	.751
x2.9	43.48	24.945	.124	.782
x2.10	43.27	22.527	.459	.749
x2.11	43.54	24.726	.127	.784
x2.12	43.45	23.743	.279	.767

HASIL UJI RELIABILITAS VARIABEL KERJASAMA TIM

Case Processing Summary

		N	%
Cases	Valid	56	100.0
	Excluded ^a	0	.0
	Total	56	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.652	6

a. Listwise deletion based on all variables in the procedure.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
x3.1	19.96	6.835	.260	.141	.650
x3.2	20.16	6.865	.172	.065	.692
x3.3	19.86	5.943	.571	.675	.545
x3.4	19.75	5.573	.721	.758	.493
x3.5	19.98	6.672	.208	.097	.680
x3.6	19.84	5.919	.512	.625	.561

UJI RELIABILITAS VARIABEL KINERJA PEGAWAI

Case Processing Summary

		N	%
Cases	Valid	56	100.0
	Excluded ^a	0	.0
	Total	56	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.733	12

a. Listwise deletion based on all variables in the procedure.

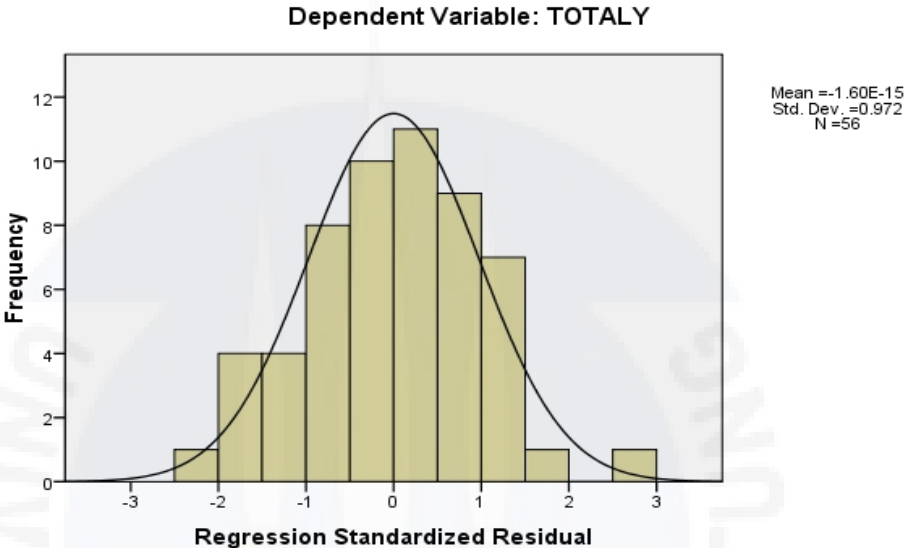
Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
y1.1	43.54	20.908	.270	.727
y1.2	43.66	20.592	.260	.730
y1.3	43.41	19.701	.502	.699
y1.4	43.30	19.088	.625	.685
y1.5	43.52	18.218	.556	.687
y1.6	43.39	19.588	.469	.702
y1.7	43.39	19.697	.493	.700
y1.8	43.50	20.364	.349	.717
y1.9	43.64	18.888	.499	.696
y1.10	43.57	21.377	.228	.731
y1.11	43.77	21.891	.113	.748
y1.12	43.41	21.919	.113	.747

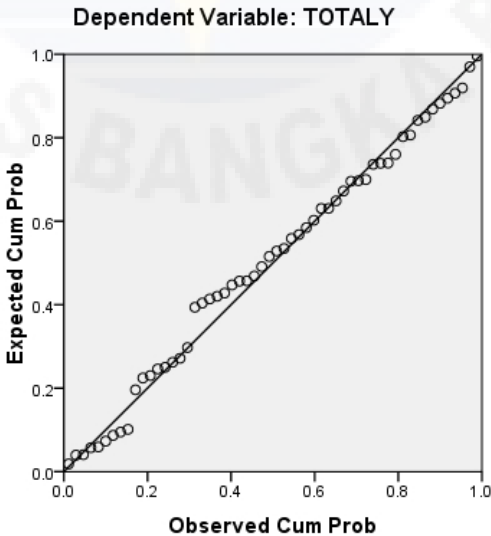
HASIL Uji ASUMSI KLASIK

1. Uji NORMALITAS

Histogram



Normal P-P Plot of Regression Standardized Residual



2. UJI MULTIKOLINEARITAS

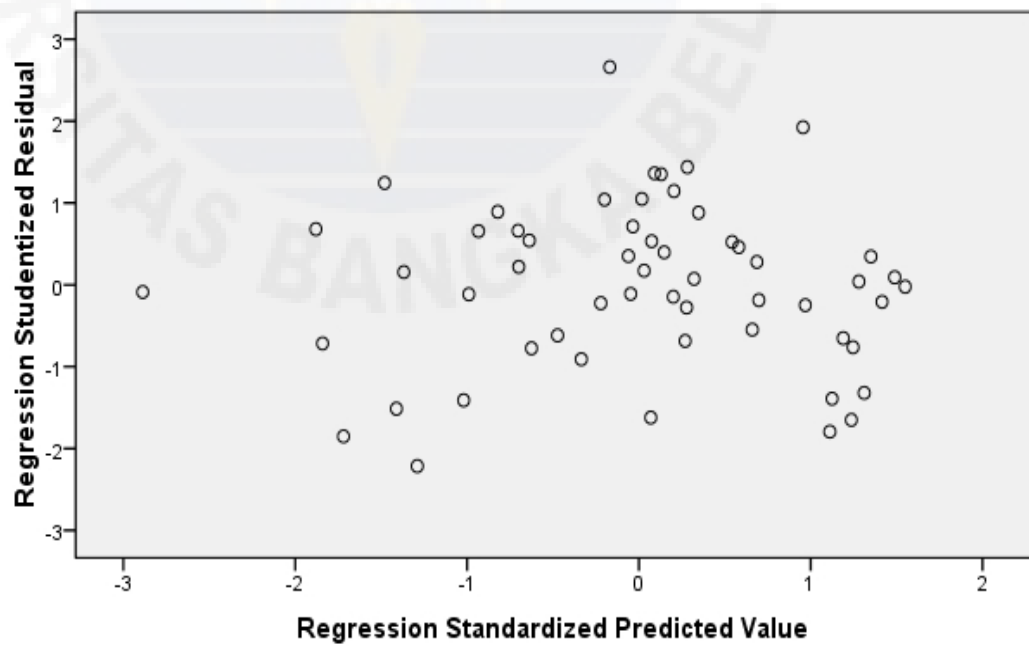
		Coefficients ^a						
		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
Model		B	Std. Error	Beta				Tolerance
1	(Constant)	3.301	3.872		.853	.398		
	TOTALX1	.332	.117	.191	2.825	.007	.964	1.038
	TOTALX2	.277	.118	.294	2.345	.023	.281	3.555
	TOTALX3	.960	.206	.577	4.656	.000	.287	3.490

a. Dependent Variable: TOTALY

3. UJI HETEROSKEDASTISITAS

Scatterplot

Dependent Variable: TOTALY



4. UJI AUTOKOLERASI

One-Sample Kolmogorov-Smirnov Test

		TOTALX1	TOTALX2	TOTALX3	TOTALY	Unstandardized Residual
N		56	56	56	56	56
Normal Parameters ^{a,b}	Mean	24,39	47,38	23,91	47,46	,0000000
	Std. Deviation	2,787	5,137	2,913	4,843	2,31835472
Most Extreme Differences	Absolute	,146	,108	,109	,151	,087
	Positive	,103	,063	,086	,090	,066
	Negative	-,146	-,108	-,109	-,151	-,087
Test Statistic		,146	,108	,109	,151	,087
Asymp. Sig. (2-tailed)		,004 ^c	,160 ^c	,092 ^c	,003 ^c	,200 ^{c,d}

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. This is a lower bound of the true significance.

HASIL Uji REGRESI BERGANDA, Uji T, Uji F DAN Uji KOEFISIEN DETERMINASI (R^2)

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.878 ^a	.771	.758	2.384

a. Predictors: (Constant), TOTALX3, TOTALX1, TOTALX2

b. Dependent Variable: TOTALY

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	994.316	3	331.439	58.302	.000 ^a
	Residual	295.612	52	5.685		
	Total	1289.929	55			

a. Predictors: (Constant), TOTALX3, TOTALX1, TOTALX2

b. Dependent Variable: TOTALY

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	3.301	3.872		.853	.398		
	TOTALX1	.332	.117	.191	2.825	.007	.964	1.038
	TOTALX2	.277	.118	.294	2.345	.023	.281	3.555
	TOTALX3	.960	.206	.577	4.656	.000	.287	3.490

a. Dependent Variable: TOTALY



PEMERINTAH KABUPATEN BANGKA TENGAH
DINAS KESEHATAN
PUSKESMAS PANGKALANBARU

JL. Raya Koba Kode Pos 33171 Telp. 437913 Pangkalanbaru
Email : puskesmas.pangkalanbaru@gmail.com



Pangkalanbaru, 18 November 2016

Nomor	: 800/355/PKM PB/2016	Kepada
Sifat	: Biasa	Yth. Wakil Dekan 1
Lampiran	: -	Universitas Bangka Belitung
Hal	: Surat Balasan Izin	Fakultas Ekonomi
	Pengambilan Data dan	di -
	Wawancara a.n Enny	TEMPAT
	Octaviani	

Menindaklanjuti surat Dekan I Universitas Bangka Belitung nomor: 634/UN50.1.1/PP/2016 tanggal 13 November 2016 perihal permohonan izin pengambilan data dan wawancara a.n Enny Octaviani, maka pada dasarnya pihak Puskesmas Pangkalanbaru tidak berkeberatan mahasiswa tersebut untuk mengambil data dan wawancara di Puskesmas Pangkalanbaru guna keperluan bahan tugas penyusunan skripsi.

Demikian disampaikan, atas perhatiannya diucapkan terima kasih.

a.n KEPALA PUSKESMAS PANGKALANBARU,
Plt. Kasubbag Tata Usaha



Sulasti, SKM
NIP. 19840626 200604 2 007



KEMENTERIAN RISET, TEKNOLOGI DAN PENDIDIKAN TINGGI
UNIVERSITAS BANGKA BELITUNG

UPT BAHASA


Kampus Terpadu UBB, Gedung Timah I Balunijuk,
Kec. Merawang Kab. Bangka Provinsi Kepulauan Bangka Belitung 33172
Telepon (0717) 4260035, Faksimile (0717) 421303
Laman www.ubb.ac.id

ABSTRACT

Octaviani, 302 13 11 025. THE INFLUENCE OF ACHIEVEMENT MOTIVATION, WORK ENVIRONMENT, AND TEAM WORK ON EMPLOYEE PERFORMANCE AT PUSKESMAS PANGKALANBARU.

The background of this research is based on the phenomenon which indicates that there is no improvement in employee performance at Puskesmas (stands for: Community Health Center) Pangkalanbaru. The purpose of this research is to determine and to analyze the influence of achievement motivation, work environment, and team work on employee performance at Puskesmas Pangkalanbaru. This is descriptive quantitative research with a total of 56 samples, while the sample collecting technique used saturated sample. In this research the independent variable consisted of achievement motivation, work environment, and team work, while the dependent variable was employee performance. The test of instrument used SPSS 22.0 software. The method of analysis used descriptive statistical analysis, classical assumption test, and multiple linear regression including T test, F test, and R^2 . The result of research indicated that achievement motivation of the employee of Puskesmas Pangkalanbaru is high, work environment is high, team work is high, and employee performance is high. The independent variable X_1 is obtained that $T_{\text{value}} (2.825) > T_{\text{table}} (2.007)$, variable X_2 $T_{\text{value}} (2.345) > (2.007)$, and variable X_3 $T_{\text{value}} (4.656) > T_{\text{table}} (2.007)$. Thus variable of achievement motivation (X_1) partially has influence on variable of employee performance (Y), variable of work environment (X_2) partially has influence on variable of employee performance (Y), and variable of team work (X_3) partially has influence on variable of employee performance (Y). The result of F test indicates that $F_{\text{value}} (58.302) > F_{\text{tabel}} (2.77)$, while significance is $0.000 < \alpha$ on the significance level is 0.05, thus H_0 is denied and H_a is accepted which means that independent variable simultaneously influence dependent variable significantly. The test result of coefficient of determination (R^2) indicates that Adjusted R Square 0.758 or 75.8%, which means variation of employee performance, can be explained by achievement motivation, work environment, and team work, the remaining is 24.2% can be explained by other variable out of the research.

Keywords: achievement motivation, work environment, team work and employee performance

Head of UPT Bahasa

Riwan Kusmjadi, S.T.P., M.Si.

Translator



Maya Susilawati, S.Pd.

EPT SCORE RECORD

Name of Institution : UPT BAHASA UNIVERSITAS BANGKA BELITUNG

Name : ENNY OCTAVIANI

DOB : 26/10/1995

Native Country : INDONESIA

Native Language : INDONESIA

Structure & Written Expression

Reading Comprehension

Total Score

39

40

44

410



Sex : F

Test Date : 05/04/2017

From : EPT USL

Head of UPT Bahasa



(Signature)
Riwan Kusmiadi, S.T.P., M.Si.

DAFTAR RIWAYAT HIDUP

Nama : Enny Octaviani
Tempat, Tanggal Lahir : Pangkalpinang, 26 Oktober 1995
Jenis Kelamin : Perempuan
Agama : Islam
Pendidikan Terakhir : S1 (Sarjana Ekonomi)
Alamat : Jl. Raya Desa Dul RT 10 RW 04 Pangkalanbaru
No. Telp / HP : 0822 8177 5671
E-mail : ennyoctaviani26@yahoo.com

Pendidikan Formal

1. 2013-2017 : Universitas Bangka Belitung
(Fakultas Ekonomi, Program Studi Manajemen),
Balunujuk
2. 2010-2013 : SMKN 1 Pangkalanbaru
3. 2007-2010 : SMPN 1 Pangkalanbaru
4. 2001-2007 : SDN 1 Pangkalanbaru



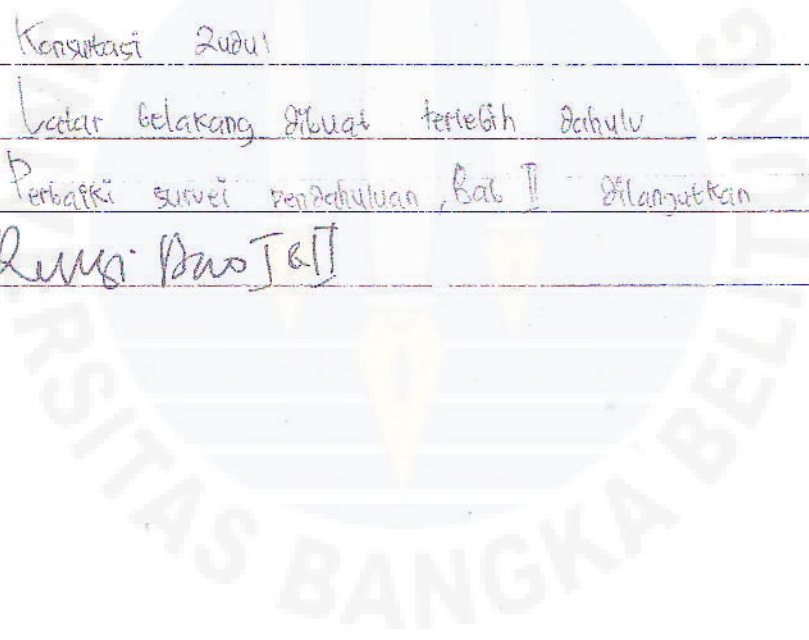
KARTU PEMBIMBING SKRIPSI



Nama : Enny Octaviani
 NPM : 302131025
 Jurusan : Manajemen
 Tahun : 2013
 Mata Kuliah : Manajemen Sumber Daya Manusia
 Semester : VIII (Delapan)
 Proposal / Skripsi :
 RUMAH MOTIVASI BERPRESTASI, LINGKUNGAN KERJA, DAN KERJASAMA TIM TERHADAP
 PERAWAI DI PUSKESMAS PANGKALANBARU

IPK : 3,40
 Nama Pembimbing : Dr. Renaldi
 Mulai Skripsi :

Tanggal	Keterangan	Paraf Pembimbing
3 Oktober 2016	Konsultasi Judul	
4 Oktober 2016	Konsultasi objek Penelitian	
9 November 2016	Konsultasi Judul	
2 Desember 2016	Letter belakang dibuat terlebih dahulu	
5 Januari 2017	Perbaiki survei pendahuluan, Bab I dilanjutkan	
1 Februari 2017	Rumit Bas J&I	



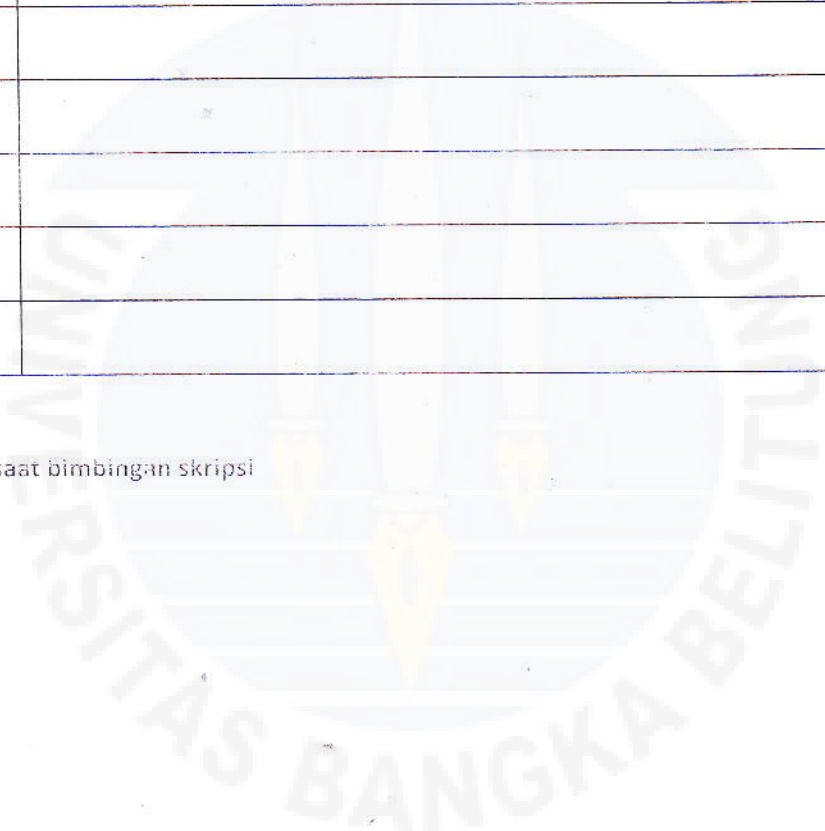
No	Tanggal	Keterangan	Paralel Pembimbing
7	2/2/2013	Rencana Bus I, II, III	
8	2/2/2013	Rencana Bus I, II, III	
9	19/2/2013	ACC seminar proposal	
10	3/5/2013	Perbaikan paper thesis & konkte	
11	9/5/2013	Perbaikan /to Auto Korelasi, abstract, kelengkapan	
12	10/5/2013	Rencana hal IV	
13	15/5/2013	ACC sidang skripsi	
14			
15			
16			
17			
18			
19			

an
 atan
 entasi S
 ster
 Proses
 B.M.P.H.
 250... P

23 okt
 07 nove
 06 nove
 30 Desem
 25 Janu
 28 Janu

Catatan :

- Kartu ini harus diisi saat bimbingan skripsi





KARTU PEMBUNBING SKRIPSI



Emmy Octaviani

IPK : 8,40

3021311025

Nama Pembimbing : Hidayati, S.Pd.

Manajemen

Matri Skripsi :

2013

Manajemen Sumber Daya Manusia

2011 (Delapan)

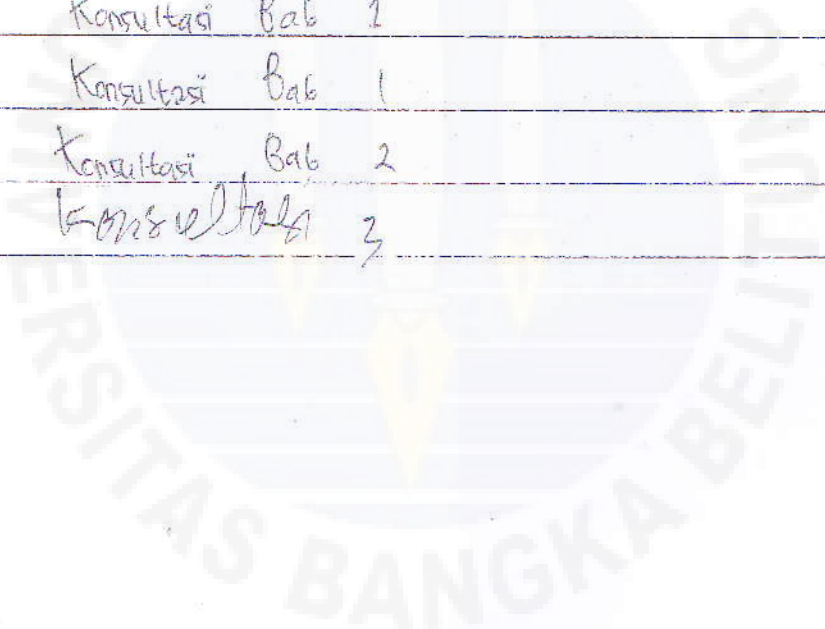
Proposal / Skripsi :

Pengaruh Motivasi Berprestasi, Lingkungan Kerja dan Kerjasama Tim Terhadap
Kinerja Pegawai di Puskesmas Pangkalanyaru

Tanggal	Keterangan	Paraf Pembimbing
23 oktober 2016	Konsultasi Awal	
27 November 2016	Konsultasi Awal	
6 November 2016	Konsultasi Bab 1	
10 Desember 2016	Konsultasi Bab 1	
15 Januari 2017	Konsultasi Bab 2	
28 Januari 2017	Konsultasi 3	

Hal. 1

Hal. 2



No	Tanggal	Keterangan	Paraf Pembimbing
7	30 Januari 2017	Revisi bab 3	<i>[Signature]</i>
8	31 Januari 2017	ACC proposal	<i>[Signature]</i>
9	18 April 2017	perbaiki bab 4	<i>[Signature]</i>
10	18 April 2017	perbaiki bab 4 & 5	<i>[Signature]</i>
11	21 April 2017	perbaiki bab 4	<i>[Signature]</i>
12	24 April 2017	perbaiki bab 5	<i>[Signature]</i>
13	26 April 2017	ACC skripsi	<i>[Signature]</i>
14			
15			
16			
17			
18			
19			

Catatan :

1. Kartu ini harus diisi saat bimbingan skripsi

