

ABSTRACT

Arizona Andinata. 3020611007. 2010. The Influence of Leadership to the work Motivation of public Civil servant in Pangkalam, Pangkalpinang.

The improvement of leader performance leaders based on competency and professionalism has an important role in encouraging staff to develop the organization in the future. This research was conducted to examine and analyze the influence of leadership structure and consideration to work motivation of public civil servants at the district office in Pangkalalam, Pangkalpinang. F test R2 test showed that the model used was good enough, the leadership style on structure and consideration, and also work motivation had been appropriate.

This research has three variables consisting of one dependent variable and two independent variables. The dependent variable was motivation and the independent variables are the structure and consideration leadership style.

After passing the test with SPSS version 18, there was an influence between independent variables and dependent variable. It can be seen from the coefficient of determination (R2) of 0.18, this means that there are significant variables about 18% of leadership based on the structure and consideration to the motivation. Significant effects were found on the variables under consideration leadership style, noticed from the level of significance rate at $0.007 < 0.05$.

Keywords: Leadership style, motivation, district office in Pangkalalam